

Career Specialists Permits and Highly Qualified Requirements

Career Specialists Permits

The Career Specialist Permit is a new permit for secondary content areas. It is a renewable 2- year permit that allows a candidate to teach a specific content area. In order to obtain this permit they must have fulfilled the following requirements (515 IAC 16-4-6):

- Hold a bachelor's degree in a content area for which the secondary license(s) is/are issued with at least a 3.0/4.0 GPA;
- Successfully complete the required licensure exam(s) for the secondary content area(s);
- Have 6,000 clock hours of verified non-teaching occupational experience in the last five years related to the content area(s) requested for licensure (511 IAC 16-4-7);
- Hold a valid CPR/AED/Heimlich maneuver certification;
- Hold a valid Suicide Prevention Training Certificate.

Before renewing an initial permit, the candidate **MUST** complete a pedagogy component that includes (511 IAC 16-4-6):

- The areas of literacy;
- Differentiation of instruction;
- Classroom and behavioral management;
- Curriculum development (lesson planning, assessment strategies, use of data to improve instruction);
- Psychology of child development;
- Competence in multicultural awareness;
- Technology in the classroom.

The Pedagogy component may be provided by **ANY** of the following:

- A school employer;
- College or University coursework;
- Professional development;
- Any other entity.

All providers must be approved by the Indiana State Board of Education following a review and recommendation by the Indiana Department of Education. The pedagogy preparation or coursework **MUST** begin by or before the first month of teaching.

Advanced Degree Licensure Art Education

No Child Left Behind (NCLB) requires a teacher to have undergone "rigorous" state testing. Indiana's Art Education including: Music: Instrumental; Music: Vocal; Fine Arts: Visual Arts; and Fine Arts: Theatre Arts require the completion of a teacher preparation program at an institution of higher education, therefore, a candidate cannot obtain a license in Art Education via the Career Specialist Permit option.

Career Specialists and Highly Qualified

The Career Specialist Permit is for Secondary Licensure only; and can be in any of the following Core Academic Subject Areas: English/Language Arts; Reading; Mathematics; Science; Social Studies: [History, Geography, Government and Civics, Economics]; and World Languages. Teachers holding this permit **ARE** considered Highly Qualified (HQ), since they are required to successfully complete 6,000 clock hours of verified non-teaching occupational experience, successfully complete the required licensure content area exam(s) for the secondary content area(s), and complete a pedagogy component.

Questions

For information about the Career Specialist Permit contact the Office of Educator Effectiveness and Licensing's Help Desk at (317) 232-9010 or email them at licensinghelp@doe.in.gov. For Highly Qualified questions please contact Tana Mansfield, Educator Effectiveness Specialist over Testing and Title II/Highly Qualified Teacher (HQT) Specialist by email at hqt@doe.in.gov or by phone at (317) 234-0218. Visit our Highly Qualified webpage at: <http://www.doe.in.gov/effectiveness/educator-effectiveness-highly-qualified-teacher-provisions>.