

State Board of Education/Indiana Department of Education Educator Evaluation Plan Recognition

What is the Indiana State Board of Education/Indiana Department of Education Educator Evaluation Plan Recognition?

- *A process for awarding Recognition Status to Indiana School Corporations who have gone beyond compliance in the development and implementation of high quality educator evaluation plans.*

Is the recognition only for the district's evaluation of teachers?

- *It is a recognition awarded for the district's evaluation of teachers and all certificated personnel as required by SEA 01 that changed the way educators are evaluated in the state of Indiana.*
- *During the recognition process the comprehensiveness of the district educator evaluation processes and plans are reviewed to determine the inclusiveness of their scope and alignment across all certificated personnel.*

How is a district nominated to become a recognized district?

- *Indiana Department of Education nominates the district after state onsite monitoring for staff performance evaluations. Nominations are based on compliance with legislation and plans that go "beyond compliance" and represent evidence of best practice.*
- *Indiana Department of Education sends names of nominated district to the Indiana Teacher Appraisal System of Supports (INTASS).*
- *INTASS sends letter of invitation and the district determines if it will go through the recognition process.*
- *INTASS contacts district to conduct preliminary discussion regarding development and implementation requirements to become exemplary district.*

What is involved in the recognition process?

- *District creates recognition committee.*
- *Using the INTASS Rubric and facilitated by an INTASS team, District conducts "gap analysis" of their evaluation plan and identifies areas for improvement.*
- *District develops action plan to address identified areas of improvement and specifies time period for improvement.*
- *District implements action plan.*
- *Using the INTASS Evidence of Implementation Scale and facilitated by an INTASS team, the recognition committee reconvenes to review implementation of their educator evaluation process and assess whether implementation achieves recognition.*
- *District receives notification from INTASS that it achieves recognition.*

What happens after a district meets the standards to be recognized as an exemplary district?

- *INTASS forwards the district to the Indiana Department of Education and the State Board of Education.*
- *District is notified of date for recognition ceremony.*
- *District team attends recognition ceremony at SBOE meeting.*

Can a district nominate themselves?

- *Districts can self nominate.*
- *Districts who self nominate must have completed the IDOE on-sight monitoring for staff performance evaluations with no non-compliance citations.*
- *Districts who want to self nominate should contact Dr. Sandi Cole at cmcole@indiana.edu*

How long is the process for state recognition?

- *Depending on the results of the plan “gap analysis” and the related action plan, the process should take no more than 3-4 days over the course of 2-3 months.*

What are the benefits of being recognized as an exemplary district?

- *District recognition will include a formal proclamation from the State Board of Education.*
- *District recognition indicates a healthy climate for students and staff.*
- *District recognition indicates an instructional environment based upon collegiality and collaboration.*
- *District recognition indicates a supportive environment for teacher growth and development.*
- *District recognition indicates the appropriate use of assessments for instructional improvement.*
- *District recognition validates the educational environment in the district’s schools and classrooms.*
- *Using collaborative processes in the development and implementation of high quality evaluation plans has been identified as a strategy in the recruitment and retention of teachers.*

Does the recognition process cost the district anything?

- *An INTASS team will provide all materials and will facilitate the process from beginning to end.*
- *While the district may choose to conduct the process during the day, which may require subs, it is also possible to conduct the review after the school day to limit expenses.*

For further information or questions:

Contact one of the INTASS Project Directors: Dr. Sandi Cole at cmcole@indiana.edu or Dr. Hardy Murphy at hamurphy@indiana.edu

Visit the INTASS website: <http://www.teacherevaluation.indiana.edu>