

Building Capacity with Teacher Leaders

Milan Community School Corporation is Making it Happen!



WE ARE

MCSC is a small rural school corporation in Southeastern Indiana. MCSC serves 1,150 students in three buildings (MES, MMS, and MHS). We are a 1:1 school utilizing Chromebooks in grades 3-12 and iPads in grades K-2.

OUR STUDENTS & FAMILIES

MCSC is composed of a student population that is 98% Caucasian and 43% of our students qualify for free & reduced lunches.

OUR TEACHERS

MCSC has 71 "Difference Makers", or certified staff members. Our teachers attend weekly PD that is driven (personalized) from quarterly survey data. The teacher PD is "leveled" for varying ability levels.

OUR PROMISING PRACTICE is creating a growth mindset culture that inspires and challenges teachers and students. We focused on creating a group of teacher leaders, Team Difference Makers. (TDM) is a group of teacher leaders that model and cultivate quality lessons and technology integration in the classroom. TDM members meet monthly to focus on lesson development using the SAMR model, Blooms Taxonomy, research based learning, and the integration of technology to create successful blended learning. TDM members then lead professional development sessions during scheduled early release time for their peers. They act as a resource to help all teachers grow and work towards the MCSC K-12 vision: "To immerse students in a technology rich environment that engages and challenges students to think more critically, communicate more effectively, and solve problems more creatively which maximizes learning in an ever-changing world." When teachers collaborate, connect and grow, students win!

OUR STEPS

Building Capacity with TDM Expectations:

- Team Difference Maker members will be Technology Leaders at Milan Community Schools
- Attend monthly Leadership meetings and support and implement ideas from meeting
- Attend at least 1 technology conference and report back with detailed notes to share with Team Ripley and staff
- Lead leveled PD technology meetings
- Share resources and be a support to other teachers
- Establish rituals of creation and routine

IN OUR OWN WORDS

"As a small school with limited resources, we needed to work smart and maximize resources to build foundations and capacity. Developing teacher leaders allowed us to be successful today, but more importantly it created a sustainable model and a growth mindset. Every school has pockets of awesome; share it with your other teachers! Teacher growth in technology integration leads to quality instruction for all students"

"Milan Community School Corporation invests in people."

For more information about our school or corporation, email: paul.ketcham@milan.k12.in.us or visit our website: <http://www.milan.k12.in.us>