

# Professional Development Courses



**East Noble School Corporation is Making it Happen!**



## Google Sites Basic

1 PGP Point  
K-12



## Grading for Learning

PGP Points TBD  
K-12



## PowerTeacher/Gradebook

1 PGP Point  
K-12

**WE ARE** a rural school district in northeast Indiana that serves approximately 3700 students. We have a 50% Free and Reduced lunch population and a growing ELL population with Spanish and Arabic as our main first languages.

**OUR STUDENTS & FAMILIES** are engaged in our 1:1 initiative, as we provide a rigorous learning environment for all.

**OUR TEACHERS** are improving their craft every day through continuous professional development. All certified staff members are able to participate (approximately 250 people). In addition, we arrange schedules for classified staff to participate as well. Teachers are able to drive their own professional development by selecting which training/modules they would like to complete giving them more ownership in their growth. Staff may submit requests for topics and teachers may develop their own modules for staff use. In addition to providing choice and voice in professional development, Knights in Training is a flexible design allowing staff to engage in learning when it best fits their schedule. These variables have created a positive learning environment for our staff and we now have more staff members involved in professional development that meets the individual needs of the teacher.

**OUR PROMISING PRACTICE** extends traditional professional development offered before or after school by providing our staff the opportunity to receive professional development 24/7 through online modules housed on Canvas in our Knights in Training program. Currently we offer 22 performance-based modules, with more offered monthly. These modules are not just sit and get PD! Staff members demonstrate their new knowledge through performance tasks. Built on the premise of badges or micro-credentials, staff members can learn anytime, anywhere and each modules complexity drives the number of PGP points that are earned. Our courses range from 1 hour to several hours in length and give staff members an opportunity to catch up on PD that was missed due to other obligations, refresh their understanding of district initiatives, or advance their depth of knowledge on a topic. Topics include technology integration, reading instruction, and instructional practices.

**OUR STEPS** Our Tech Director, Joanna Cook, and her team of technology coaches began by first developing a few modules and their corresponding badges. Modules are now being developed by building level and corporation administrators and teachers, as well. After staff members have completed a course, they receive a sticker badge to display for others. We have truly shifted to a culture with a growth mindset in which we all have room to learn and grow, even outside the typical school day!

**IN OUR OWN WORDS** “Knights in Training allowed me to learn about topics that other teachers outside of my building were using. Without this type of training, I would rarely get an opportunity to hear others’ opinions and see what is being used in other buildings. Knight in Training has also given me the opportunity to provide training to teachers that otherwise would have had to be done on one particular day and one particular time. This method of providing training has allowed me to let the teacher choose the best time for him or her to complete the professional development training.” –Amy DeWitt, East Noble High School Math Teacher and Online Coordinator

For more information about our school or corporation, email: [Ann Linson, Superintendent, at alinson@eastnoble.net](mailto:Ann.Linson@eastnoble.net) here or visit our website: [www.eastnoble.net](http://www.eastnoble.net).