

Appendix 4:

MCS Board Policies to Support School Flexibility

Marion Community Schools Board Policies 2000 - PROGRAM 2110 - STATEMENT OF PHILOSOPHY

Board Policies

2000 - PROGRAM

2110 - STATEMENT OF PHILOSOPHY

2110 - STATEMENT OF PHILOSOPHY

Adoption Date: Jun 15, 2002

At the center of our educational program is the learning student with his/her teacher. Emphasis in the educational process must be upon the growth of each individual student; based upon understanding his/her capabilities, his/her needs, his/her background, and his/her level of development

The goal of education shall be to challenge each student to attain his/her potential, to think creatively, and to participate constructively in our changing American Society.

The learning climate in each classroom shall be such that curriculum and instructional practices will offer many varied skills and understandings for each student.

This page was last modified:

Board Policies

2000 - PROGRAM

2131 - EDUCATIONAL OUTCOME GOALS

Adoption Date: Jun 15, 2002

2131 - EDUCATIONAL OUTCOME GOALS

A joint committee of teachers and administrators developed the following aims to serve as guideposts for use by the staff of the schools as they strive to provide the educational experiences which will most effectively prepare students for the human conditions which exist today, and which are anticipated for the future:

- A. Recognize the student's potentialities and evolve a plan of development in keeping with his/her capacities, needs, and interests.
- B. Make full use of the student's mental power through broad, deep, clear thinking, and through the exercise of his/her creative abilities.
- C. Develop the student's maximum facility in the use of language and in the understanding and interpretation of basic areas of knowledge.
- D. Encourage the student to enjoy good health by developing and maintaining his/her body at a high level of physical fitness.
- E. Equip the student through general and specialized education for earning a satisfactory and happy living in a vocation for which s/he is well fitted.
- F. Assist the student in developing an understanding of the basic principles that have guided mankind and in applying those ideals to daily living through justice, fair dealing, and tolerance.
- G. Prepare the student for the use of leisure time through appreciation of literature, music art, recreational activities, and the media.
- H. Develop the student's personality for harmonious living with self and others.
- I. Prepare the student for the responsibility and privileges of life.
- J. Maintain the ideals of our American heritage while developing in the student an awareness of and responsibility to the world at large.

This page was last modified:

Marion Community Schools Board Policies 2000 - PROGRAM 2210 - CURRICULUM DEVELOPMENT

Board Policies

2000 - PROGRAM

2210 - CURRICULUM DEVELOPMENT

2210 - CURRICULUM DEVELOPMENT

Adoption Date: Apr 28, 2004

The Board recognizes its responsibility for the quality of the educational program of the schools. To this end, the curriculum shall be developed, evaluated, and adopted on a continuing basis and in accordance with a plan for curriculum update established by the Superintendent.

For purposes of policy, curriculum shall be defined as the plan for learning necessary to accomplish the educational goals of the Corporation.

The Board directs that the curriculum of this Corporation will:

- A. provide instruction in courses required by statute and the Indiana Department of Education;
- B. be developed by the professional staff;
- C. be consistent with the Corporation's philosophy and goals and result in their achievement;
- D. allow for the development of individual talents and interests as well as recognize that learning styles of students may differ;
- E. provide for continuous and cumulative learning through effective articulation at all grade levels;
- F. utilize a variety of learning resources to accomplish the educational goals;
- G. encourage students to utilize guidance and counseling in their academic and career planning.

As educational leader of the Corporation, the Superintendent shall be responsible to the Board for the development and evaluation of curriculum and preparation of courses of study.

Public progress reports will be made to the Board.

The Board encourages the exploration and implementation of new ideas and programs designed to enrich and supplement the curriculum. These new programs should be carefully planned and evaluated. All new programs must be discussed with the recognized teachers' bargaining unit and be approved by the Superintendent prior to their implementation.

The Board encourages the study and evaluation of the instructional program by the professional staff and the participation of citizens in such studies.

The Board believes assemblies, convocations, and programs for students have an important place in a well-rounded educational program. They must, however, be consistent with the educational goals of the schools.

The Board directs the Superintendent to pursue actively State and Federal aid in support of educational programs, i.e. Chapter I, and research activities in this Corporation.

This page was last modified:

Marion Community Schools Board Policies 2000 - PROGRAM 2220 - ADOPTION OF COURSES OF STUD'

Board Policies

2000 - PROGRAM

2220 - ADOPTION OF COURSES OF STUDY

2220 - ADOPTION OF COURSES OF STUDY

Adoption Date: Apr 28, 2004

Revision Date: Aug 25, 2010

The Board shall provide a comprehensive instructional program to serve the educational needs of the students of this Corporation. In furtherance of this goal and pursuant to law, the Board may periodically adopt courses of study.

No course of study shall be taught in the schools of this Corporation unless approved by the Indiana Department of Education and adopted by the Board.

The Superintendent shall recommend to the Board such need or revised courses of study as are deemed to be in the best interests of the students.

Each course of study is intended to provide a basic framework for instruction and learning. Within this framework, each teacher shall use the course of study in a manner best designed to meet the needs of the students for whom s/he is responsible. Deviation from its content must be approved in accordance with the Superintendent's administrative guidelines. On an annual basis, these recommendations will be submitted to the Board for consideration no later than the second Board meeting in November.

To prepare students to enter the world of work, the Board requires that each course of study include as part of its learning accomplishments that students can demonstrate their willingness and ability to be punctual, to be present at the learning site each day unless absent for a legitimate reason, and to complete assignments on time and as directed. The Superintendent's guidelines should include recommendations to staff to instruct students in these important work ethics.

- A. As appropriate to the course of study, each guide shall contain:
 - the intended learning outcome(s), defined in terms of how the learning is applied;
- B. knowledge, skills, attitudes, and values needed to achieve those outcomes;
- C. learning activities needed to achieve the outcome;
- D. appropriate materials and resources;
- E. suggested methods of instruction;
- F. evaluation criteria, standards, and methods which will confirm the extent to which learning outcomes have been achieved; and
- G. a list of supplemental materials for the guidance of teachers.

The Superintendent shall maintain a current list of all courses of study offered by this Corporation and direct projects that will produce and maintain curricular guides for all subject matter taught by the Corporation.

This page was last modified:

Board Policies

3000 - PROFESSIONAL STAFF

3130 - ASSIGNMENT AND TRANSFER

3130 - ASSIGNMENT AND TRANSFER

Adoption Date: May 10, 2006

Revision Date: Apr 22, 2009

Teachers shall be assigned to specific school buildings by the Superintendent.

Transfers to vacant teaching positions or promotions to administrative or supervisory positions shall be administered in accordance with the following procedures.

Procedures:

- A. Vacancy is defined as a teaching position which is open at a specific school after the building principal or director has assigned or reassigned his/her staff. The principal or director shall notify the Assistant Superintendent of specific open teaching positions.
- B. Vacancies for regular contract teaching positions except those specified in paragraphs D and K of this policy shall be posted in each school except from June 1 through September 1. Vacancy notices shall be posted at the Personnel Office throughout the year. These notices will include the job title, location of the job, effective date of vacancy, kind of license necessary, and the deadline for filing of the application. No vacancies may be filled prior to twelve (12) calendar days from the posting of such notice unless the incumbent has failed to give twenty-one (21) calendar days notice prior to leaving. When the incumbent teacher fails to give twenty-one (21) calendar days notice, the position may be filled two days after the posting of the vacancy.
- C. A teacher requesting transfer shall apply in writing to the Assistant Superintendent for a specific posted vacant position provided that he/she is properly certified in that area.
- D. When a vacant teaching position is filled by a teacher transferring from within the school system, the transferred teacher's former position shall not be considered a vacancy which requires a posting and may be filled immediately by the Assistant Superintendent.
- E. No assignment of new teachers to a specific position in the school system shall be made unless all pending requests for transfer to that position have been denied.
- F. Selection for teaching positions shall be based on the following criteria:
 1. Proper certification
 2. Level of training – graduate credits
 3. System and building needs
 4. Applicant's credentials and previous evaluations

5. Length of service in the school system
6. Affirmative Action Policy

G. A teacher who is interested in being considered for a transfer to a specific position in another building shall file with the Assistant Superintendent a written request by May 1.

If the requested position (see paragraph A) becomes vacant, the applicant shall be given consideration in accordance with paragraph F.

All such requests must be renewed annually.

H. In the event any transfer is denied, the Superintendent or his/her designee shall communicate the reason if so requested by the applicant on the transfer request form.

I. When a reduction in the number of teachers – grades 1 through 12 – in a school is necessary, to the extent possible, volunteer(s) shall first be transferred, after which preference to remain shall be given to those with the longest time of service in that school according to their areas of certification.

J. When a reduction in the number of preschool and/or kindergarten teaching stations in a school is necessary, the preschool and/or kindergarten teacher shall be involuntarily reassigned, to the extent possible, paragraph K shall apply to preschool and/or kindergarten teachers. When two or more preschool/ and/or kindergarten teachers are assigned to a school where a reduction in the number of preschool and/or kindergarten teacher with the least time of service in that school shall be involuntarily reassigned, to the extent possible, to a preschool or kindergarten station in another school.

K. When an involuntary transfer is necessary, a list of open position(s) in other schools shall be made available to the teacher being transferred. In filling such open position(s), the teacher facing involuntary transfer will be given preference and such position(s) shall not be considered as vacancies which require posting. After all transfer(s) are completed, any remaining open positions shall be posted.

L. When an involuntary transfer is made, the teacher being transferred shall carry forward to the new building assignment his/her length of service in the previous building assignment.

M. A teacher who is interested in being considered for reassignment within a building, shall file a written request with the principal or director by May 1.

All such requests must be renewed annually.

N. Teachers who desire a promotion to an administrative or supervisory position, which requires a professional certificate, shall file a written statement of such desire with the Superintendent within twelve (12) calendar days of the posting of

the notice announcing the position. Notices pertaining to administrative and supervisory positions will be posted according to procedures outlined in paragraph B.

O. Selection for administrative positions shall be based on the following criteria:

1. Proper certification
2. Level of training – graduate credits
3. System and building needs
4. Applicant's credentials and previous evaluation
5. Length of service in the school system
6. Affirmative Action Policy
7. Professional Leadership

In the event the administrative position is denied, the Superintendent or his/her designee shall communicate the reason if so requested by the applicant.

This page was last modified:

Appendix 5 :

Assurances/Minutes



BRAD K. LINDSAY

Superintendent

phone: 765-662-2546 x.125

email: blindsay@marion.k12.in.us

fax: 765-651-2043

Education Service Center, 1240 S. Adams St., Marion, IN 46953

April 1, 2014

TO WHOM IT MAY CONCERN:

Marion Community Schools is committed to school improvement at McCulloch Junior High School.

If McCulloch Junior High School is awarded the school improvement grant, I commit our resources to make sure that McCulloch will have sufficient operational flexibility to fully implement the school improvement grant, specifically in areas of staffing, calendar/time and budgeting.

Sincerely,

Brad K. Lindsay

Brad K. Lindsay
Superintendent



BRAD K. LINDSAY

Superintendent

phone: 765-662-2546 x.125

email: blindsay@marion.k12.in.us

fax: 765-651-2043

Education Service Center, 1240 S. Adams St., Marion, IN 46953

TO: Board of School Trustees

FR: Brad Lindsay, Superintendent

DA: March 19, 2014

RE: Request for Approval to Apply for and Accept 1003(g) School Improvement Grant

I am requesting the Board's approval to apply for and accept, if awarded, the 1003(g) Federal School Improvement Grant for McCulloch Junior High School. We were notified on March 1st that the application process was available, and the grant application must be submitted on or before April 1st.

This is the same grant that we currently have at Allen Elementary School. Both MCS administrators and IDOE officials are pleased thus far with the improvement efforts ongoing at Allen. It is our goal to continue the same turnaround for McCulloch Junior High by applying for the 1003(g) grant.

MARION COMMUNITY SCHOOLS

MARION, INDIANA

MINUTES OF THE REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES

MARCH 19, 2014

The Board of School Trustees of Marion Community Schools met for a regular meeting on Wednesday, March 19, 2014, in the board room of the Education Service Center, 1240 S. Adams Street, Marion, Indiana, at 6:01 p.m.

Board members present:

Mr. Greg Kitts	President
Mr. Scott Murphy	1 st Vice President
Dr. Harry Hall	2 nd Vice President
Mrs. Cathy Moritz	Secretary
Mrs. Pam Hutchison	Member
Mrs. Katie Morgan	Member
Mr. Aaron Vermilion	Member

Board members absent:

None

Also present:

Mr. Brad Lindsay	Superintendent
Ms. Amy Rauch	Assistant Superintendent/Chief Academic Officer
Mr. Chris Hoke	Executive Director of Business Affairs/CFO
Mrs. Brenda McVicker	Director of Elementary Education
Mrs. Shelley Preston	Director of Human Resources
Mr. Troy Freeman	Director of Support Services
Mrs. Patricia Gibson	Director of Communications
Mrs. Lisa Graham	Director of Special Services
Mrs. Melissa Blossom	Associate Principal, Marion High School
Mrs. Melissa Jessup	Principal on Special Assignment, Allen
Mrs. Anne Liddick	Principal, Frances Slocum Elementary
Mr. David Khalouf	Principal, Kendall Elementary School
Mrs. Melissa Richards	Principal, Justice Intermediate School
Mr. Lendon Schwartz	Assistant Principal, Riverview Elementary School
Mr. Don Batchelor	Transportation Coordinator
Mr. Larry Batchelor	Graduation Coach/Diversity Coordinator

Media/Distinguished Guests:

Ms. Jillian Fellows	Reporter, Chronicle-Tribune
Ms. Charlee Vaughan	Reporter, WBAT-WCJC Radio
Mr. John Butcher	MTA President

I. CALL TO ORDER

Mr. Kitts, Board President, called the meeting to order. The Pledge of Allegiance to the Flag was given. There was a moment of silence.

RECOGNITION

MCS REGIONAL SPELLING BEE WINNERS

The Board recognized students who were building finalists in the Grant County Spelling Bee, as well as those who placed in the competition. There were:

Allen Elementary

Champion: Kaeda Smith

Runner Up: Jada Ellis

Frances Slocum Elementary

Champion: LaNyiah McCreary

Runner Up: Landon Morris

Kendall Elementary

Champion: Peyton Riddle

Runner Up: Chloe Hamilton

Riverview Elementary

Champion: Alex Spitzer

Runner Up: Kaitlynn Weesner

Justice Intermediate

Champion: Brayton Ramsey

Runner Ups: JinWon Pae & Carynna Aguila

McCulloch Junior High

Champion: Zach Stephens

Runner Up: Lane Charlton, Adriana Aleman, and Matt Renbarger

The county spelling bee was held on March 18, 2014 and the champion was JinWon Pae and the runner-up was Carynna Aguila.

SYMPHONY IN COLOR ART AWARDS

Each year, more than 35,000 elementary school children throughout Indiana participate in Symphony in Color, an enrichment program offering a unique blending of two disciplines: *symphonic music and visual art*.

There are 100 finalists and 36 blue ribbon winners selected each year. One entry is chosen to receive the Pacini Award and will be displayed in the Hilbert Circle Theatre for an entire year. The following students were recognized for their achievement:

Gold Ribbon winner

Chloe Hamilton, 4th Grade, Kendall Elementary

Finalists:

Abby Orpurt, 3rd Grade, Allen Elementary
Trey Adaway, 1st Grade, Kendall Elementary
Shawnya Jones, 4th Grade, Kendall Elementary
Sarela Valdez, 2nd Grade, Frances Slocum Elementary
Aryanna Brown, 3rd Grade, Frances Slocum Elementary

STUDENT GRANT AWARDS THROUGH THE COMMUNITY FOUNDATION

The Board recognized the following students, who each wrote a grant request to the Community Foundation of Grant County's Youth Grant Committee, on behalf of their respective school:

- Gabe Moyer from Frances Slocum Elementary – Awarded \$130 for indoor/outdoor recess equipment
- Jack Erickson from Kendall Elementary school – Awarded \$296 to purchase DVDs for the school library
- Faith Keaffaber from Riverview Elementary – Awarded \$286 for bullying prevention
- Miguel Rodriguez and Zaimar Burnett from Allen Elementary – Awarded \$266 for prizes for Community Day at Allen

The Youth Grants program was established in 1997 to teach the youth of Grant County the values and rewards of philanthropy. The program is for 4th through 8th grade students.

MARION TEACHERS ASSOCIATION TEACHER RECOGNITION

Mr. John Butcher recognized Mrs. Sarah Thompson, a district speech and therapy teacher.

II. CONSENT AGENDA

Mr. Lindsay requested approval of the Board for the Consent Agenda Items as follows:

14-052 MINUTES OF THE EXECUTIVE SESSION HELD FEBRUARY 26, 2014
14-053 MINUTES OF THE REGULAR MEETING HELD FEBRUARY 26, 2014
14-054 PERSONNEL REPORTS
14-055 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST
14-055.1 APPROVAL OF PAYMENT OF CLAIMS
14-056 FINANCIAL REPORTS
14-057 APPROVAL TO ACCEPT DONATIONS/GRANT – COMMUNITY FOUNDATION
14-058 APPROVAL TO ACCEPT DONATIONS – MARION HIGH SCHOOL
14-059 RESOLUTION AUTHORIZING THE SUPERINTENDENT TO OFFER EMPLOYMENT
14-060 APPROVAL OF PROFESSIONAL DEVELOPMENT – POWERSCHOOL TRAINING
14-061 REQUEST TO ACCEPT DONATION – RIVERVIEW ELEMENTARY PTO
14-062 REQUEST FOR OVERNIGHT FIELD TRIP – MARION HIGH SCHOOL
14-063 REQUEST FOR OUT OF STATE FIELD TRIP – MARION HIGH SCHOOL
14-064 APPROVAL OF EDMENTUM CONTRACT

Any Board member may request to breakout any consent agenda item and conduct a separate vote.

14-052 MINUTES OF THE EXECUTIVE SESSION HELD FEBRUARY 26, 2014

The Superintendent recommended approval of the minutes of the executive session held February 26, 2014.

14-053 MINUTES OF THE REGULAR MEETING HELD FEBRUARY 26, 2014

The Superintendent recommended approval of the minutes of the regular meeting held February 26, 2014.

14-054 PERSONNEL REPORTS

The Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS
 PERSONNEL REPORTS**

3/12/14

BARGAINING UNIT REPORT

Addenda Position Recommendation

Name	Building and Assignment	Effective Date
Ashlee Shook	McCulloch, 7 th and 8 th Grade Track Coach	For the 2013-2014 Season

Retirement

Name	Building and Assignment	Effective Date
Steve Stuckey	McCulloch, Math	The Last Day for Professional Staff for the 2013-2014 School Year

Resignation

Name	Building and Assignment	Effective Date
Anthony Biard	McCulloch, Math	3/14/14

CLASSIFIED REPORT

Change in Assignment

Name	Building and Assignment	Effective Date
Edward Jeffries	From Transportation, Bus Driver to Bus Aide	3/3/14
Julie Kierstead	From Food Service Substitute to Justice Marshall, Kitchen Assistant (2.75 hours)	3/13/14
James Rhinebarger	From McCulloch, Lead Custodian (temporary assignment) to McCulloch, Lead Custodian	3/16/14

Resignation

Name	Building and Assignment	Effective Date
Kayla Kinder	Frances Slocum, Instructional Educational Assistant	3/3/14

Unpaid Leave of Absence

Name	Building and Assignment	Effective Date
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Nakoa Scott	Transportation, Bus Driver	2/7/14 and 2/12/14
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**MARION COMMUNITY SCHOOLS
 PERSONNEL REPORTS**

3/19/14

BARGAINING UNIT REPORT

Addenda Position Recommendation

Name	Building and Assignment	Effective Date
Terrance Davis	Justice Marshall, 5 th Grade Boys Basketball Club Sponsor	For the 2013-2014 School Year
Shanta Gilmer	Justice Marshall, 5 th Grade Girls Basketball Club Sponsor	For the 2013-2014 School Year
Anthony Horton	Justice Marshall, 6 th Grade Boys Basketball Club Sponsor	For the 2013-2014 School Year
Paige Smith	Justice Marshall, 6 th Grade Girls Basketball Club Sponsor	For the 2013-2014 School Year

Retirement

Name	Building and Assignment	Effective Date
Cynthia Edwards	Justice Marshall, TAP Master Teacher	The Last Day for Professional Staff for the 2013-2014 School Year

CLASSIFIED REPORT

Change in Assignment

Name	Building and Assignment	Effective Date
Tyson Rumble	From Allen, Playground Monitor to Frances Slocum, Instructional Educational Assistant	3/17/14

New Employee

Name	Building and Assignment	Effective Date
Lynett Bakehorn	MCS Early Childhood Center, Instructional Educational Assistant	3/10/14

Unpaid Leave of Absence

Name	Building and Assignment	Effective Date
Joyce Barnett	Justice Marshall, Instructional Educational Assistant	2/27/14 and 2/28/14

Resignation

Name	Building and Assignment	Effective Date
Elizabeth Maguire	Riverview, Playground Monitor	3/31/14

Family Medical Leave

Name	Building and Assignment	Effective Date
Fred Mindach	Justice Marshall, Custodian	3/7/14 through 5/2/14
Ed Velasquez	MHS, Social Service Specialist	3/12/14 through 3/21/14

Mr. Lindsay recommended approval of the Personnel Reports, as presented.

14-055 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST

The Expenditure Approval List for 2/1/14 through 3/12/14 was presented. The report included accounts payable claims #89,528 through #89,699, for a total of 172 accounts payable claims. The total dollar amount of claims was \$1,027,947.30 of that amount \$466,013.36 was expended from the General Fund. Mr. Lindsay recommended approval of the expenditure approval list. **(Exhibit "A")**

14-055.1 APPROVAL OF PAYMENT OF CLAIMS

The board meeting on March 12, 2014 was cancelled due to inclement weather. Due to this unusual circumstance the approval of payment of claims that were mailed on March 13, 2014 was postponed until March 19, 2014.

14-056 FINANCIAL REPORTS

The Fund Summary report and the 2014 Expenditures Report were presented to the Board for approval.

14-057 APPROVAL TO ACCEPT DONATIONS/GRANT – COMMUNITY FOUNDATION

Students from all four elementary schools each wrote and were awarded a grant for their school through the Community Foundation of Grant County's Youth Grant, as follows:

- 1) Miguel Rodriguez & Zaimar Burnett from Allen - \$266 for prizes for Community Day at Allen Elementary.
- 2) Gabe Moyer from Frances Slocum - \$130 for indoor/outdoor recess equipment at Frances Slocum.
- 3) Jack Erickson from Kendall - \$296 to purchase DVDs for the Kendall library
- 4) Faith Keaffaber from Riverview - \$286 for resources on Bullying Prevention at Riverview Elementary.

The Community Foundation also granted us \$1,783.29 to fund the Mary Clark Hanley Teaching Excellence Awards.

The administration recommended the Board approve the acceptance of all donations, as presented, from the Community Foundation.

14-058 APPROVAL TO ACCEPT DONATIONS – MARION HIGH SCHOOL

Marion High School asked the Boards permission to accept the following donations:

Planetarium
\$10 Scott & Carol Holmes

Black History Club

\$100 Jerry & Connie Rose

\$100 Kimberly Sanders

Football

\$200 Jerpeg Contracting, Inc

14-059 RESOLUTION AUTHORIZING SUPERINTENDENT TO OFFER EMPLOYMENT

The Board of School Trustees of Marion Community Schools is not in regular session from March 20, 2014 through April 9, 2014.

Since it is in the best interest of Marion Community Schools to hire the most qualified candidates when previously allocated positions become available, the administration recommended that the Board approve a Resolution Authorizing the Superintendent to Offer Employment. (**Exhibit "B"**)

14-060 APPROVAL OF REQUEST FOR PROFESSIONAL DEVELOPMENT – POWERSCHOOL TRAINING

The administration recommended approval of the requests from the Technology Department to allow three administrators and two counselors to attend the PowerSchool professional development in Fort Wayne, Indiana on April 28th through and including May 1, 2014. The attendees will learn the process of building a master schedule from a course catalog. They will leave the workshop with a master schedule for Marion High School and Justice Intermediate School.

Board Policy #3242 requires Board approval for all requests that require an employee to be gone for more than three working days.

14-061 REQUEST TO ACCEPT DONATION – RIVERVIEW ELEMENTARY PTO

The administration requested the Boards permission to accept a donation of an electronic sign from the Riverview PTO. The approximate value of the sign is \$9,100. The electronic sign will be used to highlight upcoming events and provide important information for the Riverview families.

14-062 APPROVAL OF OVERNIGHT FIELD TRIP REQUEST – MARION HIGH SCHOOL

The administration recommended approval of the overnight field trip request from Marion High School for the Boys Varsity Golf Team to participate and spend the night at a Conference Golf Tourney in Franklin, IN. The group will leave Marion High School on Friday, May 16, 2014 at approximately 11:17 a.m. and return on Saturday, May 17, 2014, at approximately 9:00 p.m. Transportation will be provided by the district transportation department. There will be approximately 6 students participating and 2 adult chaperones.

Board Policy #2340 requires Board approval for school sponsored out-of-state student trips and/or overnight field trips. The Superintendent recommended approval of the field trip request as part of the Consent Agenda Items.

14-063 APPROVAL OF OUT OF STATE FIELD TRIP REQUEST – MARION HIGH SCHOOL

The administration recommended approval of the Marion High School annual Physics field trip to Cedar Point in Sandusky, Ohio. The group will leave Marion High School on Tuesday, May 13, 2014 at approximately 5:45 a.m. and return that same day at approximately 11:59 p.m. Transportation will be

provided by the district transportation department. There will be approximately 39 students participating and 2 adult chaperones.

Board Policy #2340 requires Board approval for school sponsored out-of-state student trips and/or overnight field trips. The Superintendent recommended approval of the field trip request as part of the Consent Agenda Items.

14-064 APPROVAL OF EDMENTUM CONTRACT

The administration recommended the renewal of the four year educational software license with Edmentum, a total cost of \$234,986.00.

Edmentum is the sole resource supplier for this software program, which has been used in our school district since 2002. Competitive bids were not applicable for the renewal. The annual renewal cost of the software license is currently a budgeted item in the 2014 General Fund. **(Exhibit "C")**

Mr. Vermilion entered a motion to approve the Consent Agenda items 14-052 through 14-064. After a second by Mr. Murphy, the motion passed with a unanimous vote.

III. ACTION

14-066 REDISTRICTING RECOMMENDATION

Mr. Freeman reported the results of several meetings with a committee to consider changes to the districting of our school boundaries. The boundaries for Kendall and Riverview are proposed to be made larger, and the boundaries for Allen and Slocum be made smaller, to accommodate a more balanced classroom number and size. After a lengthy discussion, the Board asked for more options to be considered. This item was not acted upon and will be brought back to the Board for consideration at the April 9th Board meeting.

14-067 START AND END TIME RECOMMENDATION

Mr. Freeman discussed suggested changes to how we transport students to and from school. These changes to bus routes will help reduce expenses in this department. These changes will also affect the start and end times for the school day for the 2014-15 school year. It was recommended that we change our transportation system to a two tier system, with K-4 students being one tier, and 5-12 students being on the second tier, with a shuttle pickup of students in grades 5-8 at a location on the high school property. Start and end times will also be changed to:

K-4:	Start time: 7:45 am	End Time: 2:15 pm
5-6:	Start time: 8:55 am	End Time: 3:40 pm Mon., Tues., Weds.
	Start time: 9:10 am	End Time: 3:40 pm Thurs. & Fri.
7-8:	Start time: 8:55 am	End Time: 3:40 pm Mon., Tues., Weds.
	Start time: 9:10 am	End Time: 3:40 pm Thurs. & Fri.
9-12:	Start time: 8:35 am	End Time: 3:55 pm Mon., Tues., Weds.
	Start time: 8:50 am	End Time: 3:55 pm Thurs. & Fri.

Dr. Hall entered a motion to approve the changes to transportation tiers and the start and end times, as presented. After a second by Mrs. Hutchison, the motion passed with a 6 to 1 vote, with Mr. Vermilion voting no.

14-068 RECOMMENDATION FOR ROOFING PROJECT AT RIVERVIEW

During the December 18, 2013 School Board meeting, the Board granted permission to proceed with the design and bid of the Riverview roofing project. Three bids for the project were opened on March 10, 2014. Mr. Freeman recommended the Board award the project to Dahm Brothers, Inc. for \$87,200. **(Exhibit "D")**

Mr. Vermilion entered a motion to approve the roofing project bid award, as presented. After a second by Mrs. Moritz, the motion passed with a unanimous vote.

14-069 RECOMMENDATION FOR TURF AWARD

During the November 8, 2013 Board work session meeting the Board granted permission for the administration to proceed with the design and bid of the Marion High School football Stadium Turf project. Mr. Freeman discussed the scope of the work to be done, the bidding process and results of the bids. He recommended the Board approve moving forward with entering into a contract with The Motz Group for \$985,900 for the project. **(Exhibit "E")**

Dr. Hall entered a motion to approve the recommendation for the turf award, as presented. After a second by Mr. Murphy, the motion passed with a unanimous vote.

14-069.1 REQUEST FOR APPROVAL TO APPLY FOR AND ACCEPT 1003(g) SCHOOL IMPROVEMENT GRANT FOR MCCULLOCH JUNIOR HIGH SCHOOL

The Superintendent recommended the Board approve the application and acceptance of the 1003(g) Federal School Improvement Grant, if awarded, for McCulloch Junior High School. The School Board is fully committed to eliminating barriers, such as allowing for staffing, curriculum, calendar, and operational flexibility, to allow for the full implementation of the improvement plan.

Mr. Murphy entered a motion to approve the 1003(g) grant application and subsequent grant (if awarded), as presented. After a second by Mr. Vermilion, the motion passed with a unanimous vote.

IV. DISCUSSION/INFORMATION

14-065 PRESCHOOL PROGRAM RECOMMENDATION

Mrs. McVicker reviewed an updated proposal for the Board's consideration, to expand our preschool offerings to include four (4) new classrooms for preschool, all housed at Justice Intermediate School, for the 2014-15 school year. Funding to pay for this expansion of preschool will come from the Title I grant. It is estimated that 144 students would be served.

14-070 PROPOSED CHANGES TO 2014-15 SCHOOL CALENDAR

Mr. Lindsay proposed changing some of the dates already established for the upcoming school year. He recommended students start five (5) days earlier starting on August 5, 2014, add one more day to Thanksgiving break, and build in five (5) snow days on February 2, 16, March 2, April 6 and 20. If the snow days are not needed, then there would be no school on those days. The last student day would be May 21 and the last teacher day would be May 22nd. The Board members asked several questions, and asked the Superintendent to bring back a different option for next year's calendar.

14-071 SUMMER SCHOOL PLANS

Ms. Rauch reviewed the summer school plans for this coming summer. Classes will be held at Frances Slocum for grades 1-4 and at Marion High School for grades 5-12. Lunch and breakfast will be offered at both buildings through the State Summer Feed Program. Dates for summer school will be June 2nd through June 27th (Session 1) and June 30th through July 25th (Session 2).

V. PUBLIC COMMENTS

There were no public comments.

VI. MARION TEACHERS ASSOCIATION COMMENTS

There were no comments from the MTA.

VII. SUPERINTENDENT COMMENTS

Mr. Lindsay thanked the administrators and committee members for their hard work on the important tasks that we are taking on. We have a lot of expertise on the committees. He also thanked Mr. Butcher for his leadership.

VIII. BOARD COMMENTS

Mrs. Morgan thanked each one of the individuals and/or agencies for their donations tonight.

IX. ADJOURNMENT

The next scheduled meeting of the Board of School Trustees will be a regular meeting will be held on Wednesday, April 9, 2014 at 6:00 p.m. in the Board Room of the Education Service Center. There being no further comments, President Kitts adjourned the meeting at 7:55 p.m.

Greg Kitts, President

Scott Murphy, 1st Vice President

Dr. Harry Hall, 2nd Vice President

Cathy Moritz, Secretary

Pam Hutchison, Member

Katie Morgan, Member

Aaron Vermilion, Member

Appendix 6:

Teacher Union Assurance



Instructional Services Department
phone: 765-662-2546 x.110
fax: 765-651-4691

Education Service Center, 1240 S. Adams St., Marion, IN 46953

TO: Reviewers of 1003(g) Applications

FROM: John Butcher, President - Marion Teachers Association
Marion Community Schools

DATE: March 18, 2014

SUBJECT: 1003(g) School Improvement Grant

The Marion Teachers Association (MTA) is in agreement to the full implementation and all components of the school improvement model through the 1003(g) grant for McCulloch Junior High School.

We understand that there will be an alignment of teacher evaluations and student achievement growth.

Thank you for your consideration of the application on behalf of McCulloch Junior High School.

Approved:

A handwritten signature in black ink, appearing to read 'John Butcher', is written over a horizontal line.

John Butcher, President – Marion Teachers Association