



Indiana Department of Education

SUPPORTING STUDENT SUCCESS

Gary Community School Corporation
610 E. 10th Place
Gary, Indiana 46402

Dr. Bernard C. Watson Academy for Boys – Amendment 2
2012 – 2013 School Year

Your 2012 – 2013 1003(g) School Improvement Grant (SIG) amendment for Dr. Bernard C. Watson Watson Academy for Boys has been approved. These funds are authorized for use as of March 22, 2013. The amount listed below verifies the school improvement funds approved. Your corporation is responsible for conducting the 1003g SIG program in the manner and for the purpose described in the application and in accordance with federal law. Please include this documentation as an appendix into your original 1003g SIG application as evidence of the approved amendment. If you have questions concerning the approval, please contact our office at (317) 232-0515.

FY 2013 School Improvement Grant Availability:	\$1,915,461.19
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Sincerely,

Benjamin Carter
School Improvement Specialist
Indiana Department of Education

1003g SIG Amendment

Information upon receipt of your request, staff will process and either approve or disapprove your request in writing. Generally, amendment requests will be processed and mailed within fifteen (15) business days of receipt of the request. DOE will not approve any budget or programmatic revisions that are inconsistent with the purpose or terms and conditions of the 1003g federal grant.

Goal/Federal Requirement/Key Finding	Original Application	Revision	Justification	DOE Comments
Example: Increased learning time	The school budgeted \$50,000 for the before and after school program mandatory for all students.	The school did not budget enough funds for the before and after school programs for all students to attend. The school needs to add \$50,000 to fulfill all staff salaries.	In order for all students to attend the before and after school program for the 2001 student days, the school will need to move funds from technology and supplies over to instruction to fulfill all staff salaries.	
Decrease learning time	The school selected an 8-hour day for instruction (7:30 a.m. until 3:30 p.m.)	The new principal has determined that with the additional help of the SIG personnel a 7.25-hour day (7:25 a.m. until 2:40 p.m.) would be sufficient to remediate the students. A careful review of the outcomes of the instructional interventions would be conducted to determine if a longer day was needed in year two. If so, transportation would be budgeted.	The school did not budget any money for transportation for the school year. The bus company would have to charge an additional amount of money to the school, because this would be a dedicated route, since no other Gwyn schools identified their students at 3:30p.m. Furthermore, no routes were budgeted for the two snack periods per day that would be necessary for an 8-hour day.	
Increase salary for the Library Coach	The position was budgeted at \$50,000 annually.	The school did not budget enough funds for the person who was awarded this position. Her salary, in accordance with the union bargaining agreement, was \$55,939.	The most qualified individual was hired for the position and in accordance with the union salary schedule.	
Modify salary for the Math Coach	The position was budgeted at \$50,000 annually.	The individual was hired in at \$54,552 in accordance with the bargaining agreement in relation to her years of service and education.	The most qualified individual was hired for the position and in accordance with the union salary schedule.	
Increase salary for the Transition Coach	The position was budgeted at \$60,000 annually.	The individual was hired in at \$65,939 in accordance with the bargaining agreement in relation to his years of service and education.	The most qualified individual was hired for the position and in accordance with the union salary schedule.	
Eliminate the Parent Liaison position	The position was budgeted at \$40,000 annually.	There was no individual hired in this position.	There was no individual hired in this position.	
Change the job description of the Project Manager. Upgrade the Project Manager to an administrative position.	The original application designated the Project Manager to be clerical in nature at a salary of \$29,000.	The new principal has deemed it necessary to have a certified administrator supervise the grant with specific experience in after day supervision, research-based instructional strategies and successful experience as a building administrator. The Project Manager selected is a licensed administrator and was hired in at \$48,000.	The Project Manager would be responsible for managing the grant. A detailed timeline would be reviewed to ensure all provisions of the grant were adhered to and that all reporting would be done in a timely fashion. Administrative experience would be necessary to effectively manage the detailed project.	
Hire one State Teacher	The original application made provision for four State Teachers at \$35,000 per teacher, for a total of \$140,000. The base salary for an entry-level teacher on the pay scale is \$28,158. Therefore, 4 State teachers would cost \$152,672, which would exceed the budget.	The first State teacher hired was from the Gwyn Reduction-in-Force list and was hired at \$47,476. This exceeded a significant amount of the budget. The following individuals were hired above the budgeted amount in accordance with the union salary scale: Library Coach, Transition Coach, and Project Manager which all were hired over budget. The Project Manager was upgraded to an administrative position. The school will take full advantage of getting student teachers from Purdue Calumet, Purdue - West Lafayette, Indiana University Northwest and Valpo University.	Teachers from the GRC list on the Code Teacher's position. It is imperative that a person hired from their list/offers be awarded the salary by step and line considerations. The \$35,000 that was budgeted for these positions was not in accordance with the first year Teachers' Degree salary of \$38,158.	
Modify salary for the Technology Specialist	The position was budgeted for \$59,000.	The person was hired in at \$58,200. Years of experience and previous experience in the Gwyn Community Schools Technology Department was taken into consideration.	A person with the appropriate experience was hired.	
Add a Dualline Teacher	This position was added to remove the Dualline Teacher for many years and the instructor was transferred to another school. A part-time teacher was recruited.	The part-time teacher will work with 4th, 5th, and 6th grade students. He will work 3 days per week until year end.	The school does not have many extracurricular activities and determine provides something other than baseball for the 4th, 5th and 6th grade boys. It also gives the younger boys something to aspire to.	
Add School Improvement Grant (SIG) Administrator to the budget.	A position was created for a SIG Administrator to the budget. The original budget for this was \$16,000. The budgeted amount was \$30,000, per second to be compensated for salary and benefits.	This was a position created by district office. All three positions total \$30,000 each - \$25,000 for salary and \$5,000 for benefits.	This is in accordance with the new district structure.	
Teacher Extended Time Pay	Teachers will work an additional hour each day and will be paid at their hourly rate.	The original calculations were made at lower salary projections. Many positions were filled by individuals at higher salaries and therefore, higher hourly rates.	This reduced projection was done to make sure that the awarded amount was accurate.	
Add Saturday School Salaries	Saturday School has been added to make sure that remediation is supported.	A Principal, two Teachers and a custodian will be hired for the eight Saturdays. The hours are 8:00 a.m. until 11:00 a.m. @ \$93.53 per hour.	Every child is welcome for remediation and enrichment.	
Modify Travel	The Conference on Differentiated Instruction, the National In-House/In-School Conference and the Coalition of Schools Educating Boys of Color were all budgeted for the school year. The amount budgeted was \$20,000.	The Coalition of Schools Educating Boys of Color will be awarded the cost will be held to \$5,000. The other 2 conferences will not be awarded.	This coalition will provide instruction with other schools that educate boys of color.	

School Improvement Grant (L0036)
Section II - RUBRIC

School Year 2011 - 2012

Note: The total amount of funding per year must not exceed \$50,000 and no greater than \$2,000,000 per year. The original approval allocation amount cannot be increased through an amendment.

Corporation Name: Gary Community School Corporat
School Name: Dr. Bernard C. Watson Academy for Boys

ACCOUNT NO.	FTE	CRG	Nonret.	EXPENDITURE DESCRIPTION	SUBTOTAL	LINE ITEM TOTAL
1. PERSONNEL (include positions and names)						
Literacy Coach	0.50	Yes		Provide direct instructional assistance to students in classrooms in the area of Reading and English/Language Arts	\$ 32,800.00	
Literacy Coach	0.50	Yes		Collaborate with teachers in grades K-6 on the effective implementation of research based strategies for Reading and English/Language Arts	\$ 32,799.00	
Math Coach	0.50	Yes		Provide direct instructional assistance to students in classrooms in the area of Mathematics	\$ 50,000.00	
Math Coach	0.50	Yes		Collaborate with teachers in grades K-6 on the effective implementation of research based strategies for Mathematics	\$ 24,592.00	
Data Coach	1.00	Yes		Create and update Data Wall; facilitate data meetings and conversations with teachers and leaders	\$ 60,000.00	
Transition Coach	1.00	Yes		Oversees student interventions; coordinates interventions for Extended Learning Time; Interacts when students are identified as At Risk	\$ 65,599.00	
				The parent liaison will connect parents with the community resources and programs that will address mental and physical health issues. This person will also coordinate training for parents and secure professionals to provide direct social/emotional health support to both parents and child as needed		
Cadre Teachers	1.00	Yes		Release of substitute for classroom teachers for data-driven collaborative planning and professional development; provide assessment support; assist classroom instruction at direction of Data Coach or Principal on a daily basis; participate in Launch Institute	\$ 47,476.00	
PD Substitutes and Teachers				Release or substitute for classroom teachers for data-driven collaborative planning and professional development; provide assessment	\$ 11,850.00	
Project Manager	1.00	Yes		Administrative work including disaggregate data reports, creating a detailed timeline in accordance with annual activities outlined in the grant, including scheduled professional development and other commitments with Pearson Education. The Project Manager will manage the grant and document the activities as they happen and record the results of the instructional interventions which will include specific successes. Additionally, he/she will complete all reports and organize timely processing of all documents of the turnaround	\$ 69,000.00	
Technology Specialist	1.00	Yes		Keep all technology working properly; supports teacher training as technology is integrated into instruction; upgrade/update school website to facilitate home/school communication	\$ 58,000.00	
Security School Salaries				Principal, Five Teachers and a Custodian for three hours on eight Saturdays	\$ 9,000.00	
Drumline Teacher	1.00	Yes		Part-time Drumline teacher hired to provide enrichment for social emotion outlet for students and integrate music into academic environment	\$ 14,500.00	
SIG Administrator	1.00	Yes		Oversee the three Gary School Improvement Grant (SIG) Schools	\$ 25,000.00	
Teacher Extended-Time Pay				Teachers, SIG Personnel and Staff that work an additional hour per day	\$ 344,916.93	
9.001 TOTAL SALARIES					\$	822,452.93
2. Benefits: Benefits should be based on actual known costs or an established formula. Fixed charges/benefits below are for the personnel listed under PERSONNEL above and only for the percentage of time devoted to this project.						
TOTAL FIXED CHARGES / FINING BENEFITS					\$	351,156.46
3. TRAVEL: (differentiate in-state and out-of-state)						
			out-of-state	National Math/English/Reading Conference - Chicago	\$ 5,000.00	
			In-state	Dr. Bernard C. Watson travel expenses to visit the school	\$ 1,208.80	
TOTAL TRAVEL					\$	6,208.80
4. CONTRACTED SERVICES: (List the type of contracted services to be provided, including the vendor's name, if applicable.)						
				Remedial Scholwide Improvement Model - Includes 120 days onsite support	\$ 310,000.00	
				Instructional Technology Professional Development - 5 days @ \$3,500	\$ 17,500.00	
				Coaching Institute - includes 5 days of PD and materials	\$ 18,000.00	
				Transportation for two buses for eight Saturdays @ \$46 per bus	\$ 2,368.00	
				Bus Service for Saturday School	\$ 6,050.00	
				Imagine Learning	\$ 9,900.00	
				Positive Behavior Intervention Support (PBIS)	\$ 9,900.00	
TOTAL CONTRACTED SERVICES					\$	388,766.00
5. SUPPLIES: Enter the total amount of materials and supplies. Provide a list of supplies on a separate sheet. (Include the total amount to be used to purchase testing, programmatic and/or office supplies.)						
TOTAL SUPPLIES					\$	7,450.00
6. EQUIPMENT AND TECHNOLOGY: Enter the total amount of equipment and technology purchases. Provide a list of equipment and technology on a separate sheet. Equipment is defined as "tangible, non-expendable/non-consumable personal property having a useful lifespan of more than one year".						

