



## **2019-2020 Teacher Leaders Bootcamp**

The Indiana Department of Education (IDOE) Office of Innovation and the Office of School Improvement are committed to the recruitment, retention, and development of excellent educators across the state of Indiana. As such, the 2019-2020 Teacher Leaders Bootcamp is an opportunity for Indiana teachers to engage in innovative and relevant professional development in order to grow as teacher leaders. This experience will allow participating teachers to develop teacher leadership and implement these skills in their schools and districts. Teacher Leaders Bootcamp graduates will be equipped to share successes, lessons learned, and strategies for overcoming challenges related to teacher leadership implementation. In partnership with the Indiana Department of Education and national experts, participants will gain knowledge and experience, create networks and connections, and engage in professional learning. The Bootcamp offers the opportunity to become engaged in a statewide network of teacher leaders to promote and strengthen teacher leadership in Indiana.

## **Bootcamp Participation**

The 2019 Teacher Leaders Bootcamp will be composed of not more than 50 teachers from across the state. All complete and eligible applications will be considered by a selection committee. Although the 2019-2020 Teacher Leaders Bootcamp is a one-year commitment, participants who complete the program may be invited to be mentors for the 2020-2021 Bootcamp Cohort. Upon successful completion of the 2019-2020 Teacher Leaders Bootcamp, graduates will receive a \$3,000 stipend and Professional Growth Plan (PGP) points.

## ***Application***

All participants must be a practicing Indiana PK-12 teacher. The application can be found [here](#). Within the application, please upload the following forms:

[Superintendent Endorsement](#)

[Principal Endorsement](#)

[Teacher Assurance](#)

Applications are due by close-of-business on August 16. **Accepted participants will be notified on or before August 30.**



## Bootcamp Mission

The mission of the Indiana Department of Education Teacher Leaders Bootcamp is to provide active teachers the skills and strategies needed to develop their personal leadership capacity, ability to positively affect professional learning environments, and to lead others in bridging research and practice.

## Bootcamp Objectives

Teacher Leaders Bootcamp participants will develop the knowledge and skills necessary to lead and positively impact colleagues in their district.

- The framework of the Bootcamp will be the University of Chicago’s research-based and practice-proven [5Essentials](#) for school improvement.
- Through the lens of the 5Essentials framework, teacher leaders will work with their principals and associated leadership teams to identify a local problem of practice to become the focus of their Action Research (facilitated by University of Florida professor [Dr. Nancy Dana](#)).
- Participants will conduct Action Research, share their process and findings locally with colleagues, and present during the Action Research Teacher Leader Showcase in May (2020).

## Bootcamp Face-to-Face Meeting Schedule

Fall 2019

<b>Date</b>	<b>Time</b>	<b>Topic</b>
<i>Day One October 2</i>	<i>10:00 a.m. EST – 4:00 p.m. EST</i>	<i>Introduction to the 5Essentials and Teacher Leadership presented by University of Chicago faculty</i>
<i>Day Two October 3</i>	<i>8:00 a.m. EST – 2:30 p.m. EST</i>	<i>Introduction of Action Research by Dr. Nancy Dana from the University of Florida</i>
<i>Day Three November 7</i>	<i>9:00 a.m. EST – 3:00 p.m. EST</i>	<i>Digging deeper into the 5Essentials with University of Chicago faculty and next steps with Action Research by Dr. Nancy Dana</i>



Spring 2020

<b>Date</b>	<b>Time</b>	<b>Topic</b>
<i>Day Four March 11</i>	<i>9:00 a.m. EST – 3:00 p.m. EST</i>	<i>Action Research Data Analysis by Dr. Nancy Dana from the University of Florida</i>
<i>Day Five May 19</i>	<i>9:00 a.m. EST – 3:00 p.m. EST</i>	<i>Teacher Leaders Action Research Showcase, Graduation, and next steps as Teacher Leaders</i>

**Note: Two additional virtual sessions will be held, one each fall and spring. See details in the Bootcamp Agenda.**

## Bootcamp Agenda

### Bootcamp Day One

- *Teacher Leadership and the 5Essentials*  
The focus of this day will be the 5Essentials and personal growth as a teacher leader. University of Chicago faculty will provide an overview of the 5Essentials Framework as well as a focus on the following key objectives:
  - Understanding your own leadership style and what it means to be a teacher leader
  - Acquiring and practicing strategies to build trust among adults
  - Demonstrating new strategies and tools to lead teams of colleagues

### Bootcamp Day Two

- *Teacher Leadership through Action Research*  
The focus of this day will be Action Research introduced by Dr. Nancy Dana from the University of Florida as the tool teacher leaders will use to actualize the 5Essentials in their classrooms, schools, and districts. Participants learn about the process of Action Research and how it relates to teacher leadership. Participants will begin to discuss their own problems of practice related to the 5Essentials, serving as the foundation for their Action Research projects. Participants will leave the Bootcamp with a draft question for exploration to be further developed and refined through assigned reading, discussion, and participation in a follow-up virtual meeting.



### Fall Virtual Meeting

- *Follow-up to Bootcamp Day Two*

This meeting will occur late October, using Zoom interactive video conference, Teacher Leaders meet together for a 20-30 minute mini-lecture on refining a wondering and are subsequently provided with a protocol to use as they are placed into small-group Zoom rooms to give and receive feedback from one another on their wonderings.

### Bootcamp Day Three

- *Growing as a Leader through the 5Essentials and Digging Deeper into Action Research*

In the morning, University of Chicago staff will continue to focus on leadership through the lens of the 5Essentials during. In the afternoon, teachers will be provided structured support to continue the development of their Action Research Plan.

### Bootcamp Day Four

- *Data Analysis for the Teacher Action Researcher*

Participants will learn about the finer points of data analysis for the teacher researcher and are provided time in small groups to share data using protocol designed to help individuals dig deeper into analysis. Participants will learn how to prepare for the final May convening, where they will showcase their research.

### Spring Virtual Meeting (Optional)

- *Virtual Lab for Individual Consultation on Data Analysis and Presenting Action Research*

As participants prepare for the final convening, individual teachers who desire additional data analysis consultation after the *Data Analysis for the Teacher Action Researcher* convening can sign up for 1:1 consultation.

### Bootcamp Day Five

- *Teacher Leaders Bootcamp Action Research Showcase*

Teacher leaders will present their Action Research and take advantage of time allotted to develop a plan for next steps. Participants will also be honored during the Teacher Leaders Bootcamp Graduation.



## **Bootcamp Travel Logistics**

### **2019-2020 Bootcamp Location**

MSD of Washington Township Schools  
H. Dean Evans Community and Education Center  
8550 Woodfield Crossing Boulevard  
Indianapolis, Indiana 46240

### **Parking**

Ample parking is available at H. Dean Evans Community and Education Center. Please park towards the back of the lot to allow for MSD of Washington Township employees regular parking spots and access to the building. All overnight parking is prohibited.

### **Food**

Bootcamp participants will be provided breakfast and lunch at each convening.

### **District Reimbursement**

The Indiana Department of Education will reimburse the district \$1,000 for each participant's associated costs, e.g., hotel, mileage, food, substitute, etc. Upon acceptance into Bootcamp, IDOE staff will provide reimbursement instructions.

### **Contact Us**

If you have questions regarding the 2019 Teacher Leaders Bootcamp, please contact:

[Robin LeClaire](#), Director of School Improvement, 317.232.0524

[Dr. Chris Kates](#), Director of Leadership & Innovation, 317.232.6989