

## Out of State Teachers and Highly Qualified Requirements

### Out of State Teachers

A teacher from another state is considered Highly Qualified (HQ) in a core academic subject area, provided that they have passed a rigorous state licensing exam, and have a valid teaching license, their licensing state must provide documentation to attest to their status. If the out of state teacher is using the HOUSSE Rubric, which requires 100 HOUSSE points by the end of the 2006-2007 school year, the school corporation that they worked for will need to provide documentation to prove any HOUSSE points, other than the Elementary Education Master's degree, which will require transcripts for proof of HOUSSE points.

***However, once the teacher has applied for an evaluation to have their license transferred to Indiana, and they have received a reciprocal permit, they are no longer highly qualified, because deficiencies exist under No Child Left Behind (NCLB). The teacher will remain in a non-highly qualified status until they have cleared up all of their deficiencies and are issued a valid regular Indiana Teaching License. (Note: A reciprocal permit is not considered highly qualified under No Child Left Behind.)***

### Questions

For Highly Qualified questions please contact Tana Mansfield, Educator Effectiveness Specialist over Testing and Title II/Highly Qualified Teacher (HQT) Specialist by email at [hqt@doe.in.gov](mailto:hqt@doe.in.gov) or by phone at (317) 234-0218. Visit our Highly Qualified webpage at: <http://www.doe.in.gov/effectiveness/educator-effectiveness-highly-qualified-teacher-provisions>.