

Teacher Appreciation Grant (TAG)

Overview:

- Local education agency (LEA) must adopt an annual policy for distribution of TAG
- Policies may differentiate award amounts between school buildings
- A stipend awarded to a Highly Effective teacher must be at least 25% higher than the award to an Effective teacher
- Staff performance evaluation plan and TAG policy must be submitted together as a single document to IDOE by September 15, 2018
- Grants may be given as cash stipends; and/or
- Grants (up to 50% of award amount) may be given as increases to the base salary
- Additions to the base salary do not have to be bargained but must be discussed with the exclusive representative of the teachers
- Distribution must occur within 20 business days of receipt from the Department

Formula:

$\$30 \times \text{current Average Daily Membership (ADM)}$

Eligibility:

- For purposes of the TAG, **teacher** means a professional person whose position with a:
 - * school corporation
 - * special education cooperative established under IC 20-35-5;
 - * cooperative career and technical education program;
 - * special education program established by an interlocal agreement under IC 36-1-7;
 - * joint program agreement established under IC 20-26-10; or
 - * charter school
- requires a license (as defined in IC 20-28-1-7) and whose primary responsibility is the instruction of students in the classroom or virtual classroom
- Rated Effective or Highly Effective
- Must be employed in the LEA as of December 1, 2018

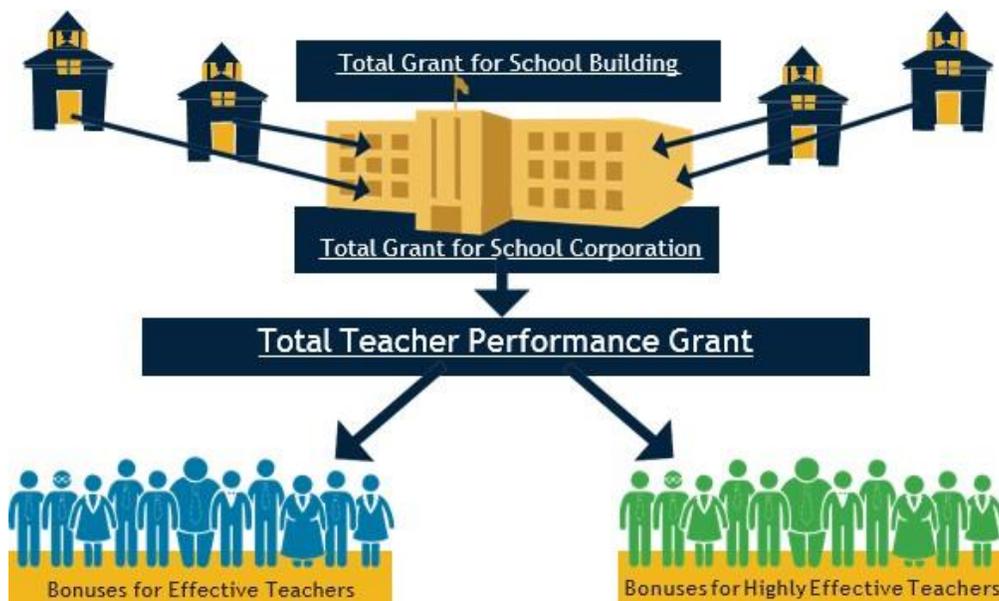
Example Distribution Plan:

100 students = \$3,000

8 Highly Effective teachers = \$320 / teacher

2 Effective teachers = \$220 / teacher

1 Improvement Necessary teacher = \$0 / teacher



REQUIRED: minimum 25% difference between Effective & Highly Effective award amounts