

# Teacher Appreciation Grant (TAG)

## Overview:

- Local education agency (LEA) must adopt an annual policy for distribution of TAG
- Policies may differentiate award amounts between school buildings
- A stipend awarded to a Highly Effective teacher must be at least 25% higher than the award to an Effective teacher
- TAG policy must be submitted to IDOE by September 13, 2019 (to [tag@doe.in.gov](mailto:tag@doe.in.gov))
- Grants may be given as cash stipends; and/or
- Grants (up to 50% of award amount) may be given as increases to the base salary
- Additions to the base salary do not have to be bargained but must be discussed with the exclusive representative of the teachers
- A school *may* allocate up to twenty percent of the grant received to provide a supplemental award to teachers with less than five years of service (who are rated as effective or highly effective). The supplemental award is in addition to the award made from the part of the grant that is allocated to all eligible teachers.
- Distribution must occur within 20 business days of receipt from the IDOE.

## Eligibility:

- For purposes of the TAG, **teacher** means a professional person whose position with a:
  - \* school corporation
  - \* special education cooperative established under IC 20-35-5;
  - \* cooperative career and technical education program;
  - \* special education program established by an interlocal agreement under IC 36-1-7;
  - \* joint program agreement established under IC 20-26-10; or
  - \* charter schoolrequires a license (as defined in IC 20-28-1-7) and whose primary responsibility is the instruction of students in the classroom or virtual classroom
- Rated Effective or Highly Effective
- Must be employed in the LEA as of December 1, 2019

Formula  $\$37.5 \times \text{current Average Daily Membership (ADM)}$

Example Distribution Plan: 100 students = \$3,750