

To: Indiana Superintendents and Principals

From: Rebecca Estes, Director of Leadership and Innovation

Date: March 27, 2020

Subject: Talent Pool Recommendations

As you reflect on the amazing practices of your teachers over the next couple of weeks, consider recommending someone who stands out for an Emerging Leaders Recognition! The Office of Innovation is looking for confidential recommendations of elementary-level leaders (including principals, teachers, instructional coaches, and specialists) representing the very best educators in Indiana.

These emerging leaders have a minimum of five years' experience and a maximum of 15 years, demonstrating leadership beyond the classroom, and who positively affect school culture and student achievement.

Submit your recommendation [here](#). The link to provide your recommendation will close May 15.

Please contact [Rebecca Estes](#) with any questions.