

A series of five blue silhouettes of people are shown walking up a green, curved hill that spans across the top of the page. From left to right, the silhouettes represent a child sitting on the ground, a person walking, a person walking with a backpack, a person walking with a backpack, and a person in a graduation cap and gown.

Indiana Department of Education

Glenda Ritz, NBCT

Indiana Superintendent of Public Instruction

Staff Performance Evaluation Results 2014-15

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Context

- IC 20-28-11.5-9 requires all charter schools and school corporations to submit summative evaluation ratings for all certificated **educators***
- IC 20-28-11.5-9 added school retention rates reporting requirement
- Corporation and school data may not match; educators working in multiple buildings
- DOE added additional reporting field to further explain educators not evaluated (N/A).
- Corporations under an unexpired contract do not report data or “Not Rated”
 - 2013-2014, 39 corporations
 - 2014-2015, 13 corporations**
- All current and historic data will be housed on COMPASS

*Educators include teachers, principals, superintendents, and other certificated school/corporation personnel

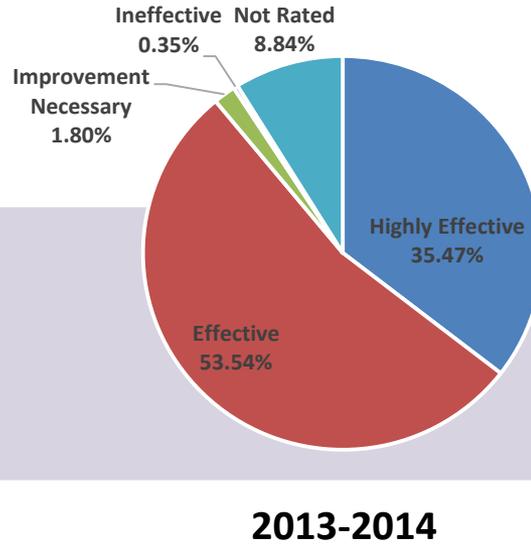
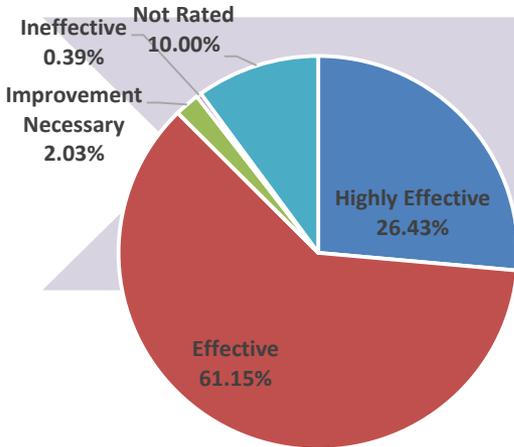
**Some corporations under unexpired contracts *did* evaluate and report ratings for certificated educators

Statewide Results

	School Corporations	Charter Schools
Total educators rated for 2014-2015	66,648	1,738
2013-2014 vs. 2014-2015	59,442 → 66,648 (12% increase)	1,512 → 1,738 (15% increase)
Total LEAs reporting educator ratings for three years	2012-2013: 251 of 289 2013-2014: 267 of 289 2014-2015: 274 of 289	2012-2013: not reported 2013-2014: 50 of 74 2014-2015: 70 of 80

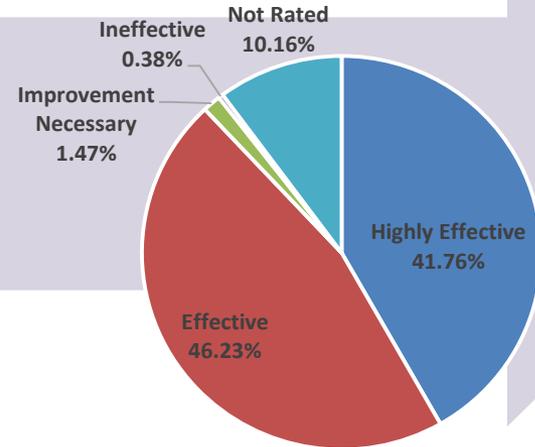
Statewide Results

2012-2013



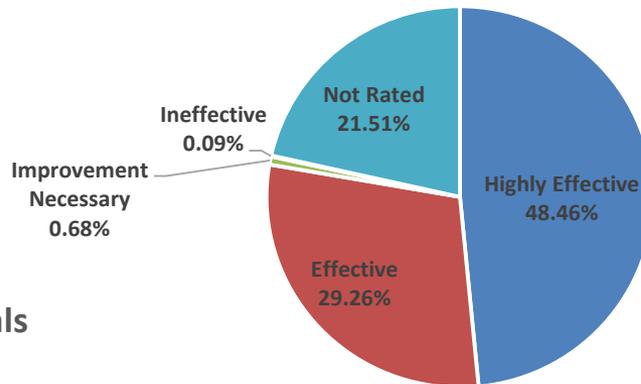
2013-2014

2014-2015

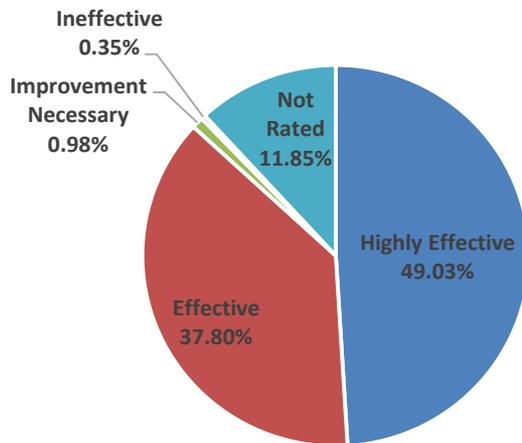


Statewide Results by Educator Role

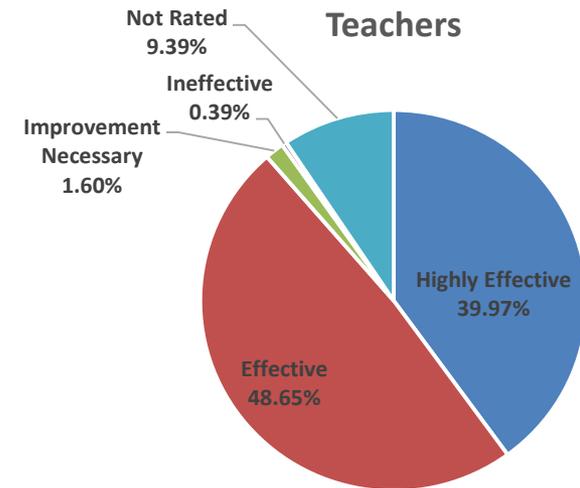
Superintendents



Principals

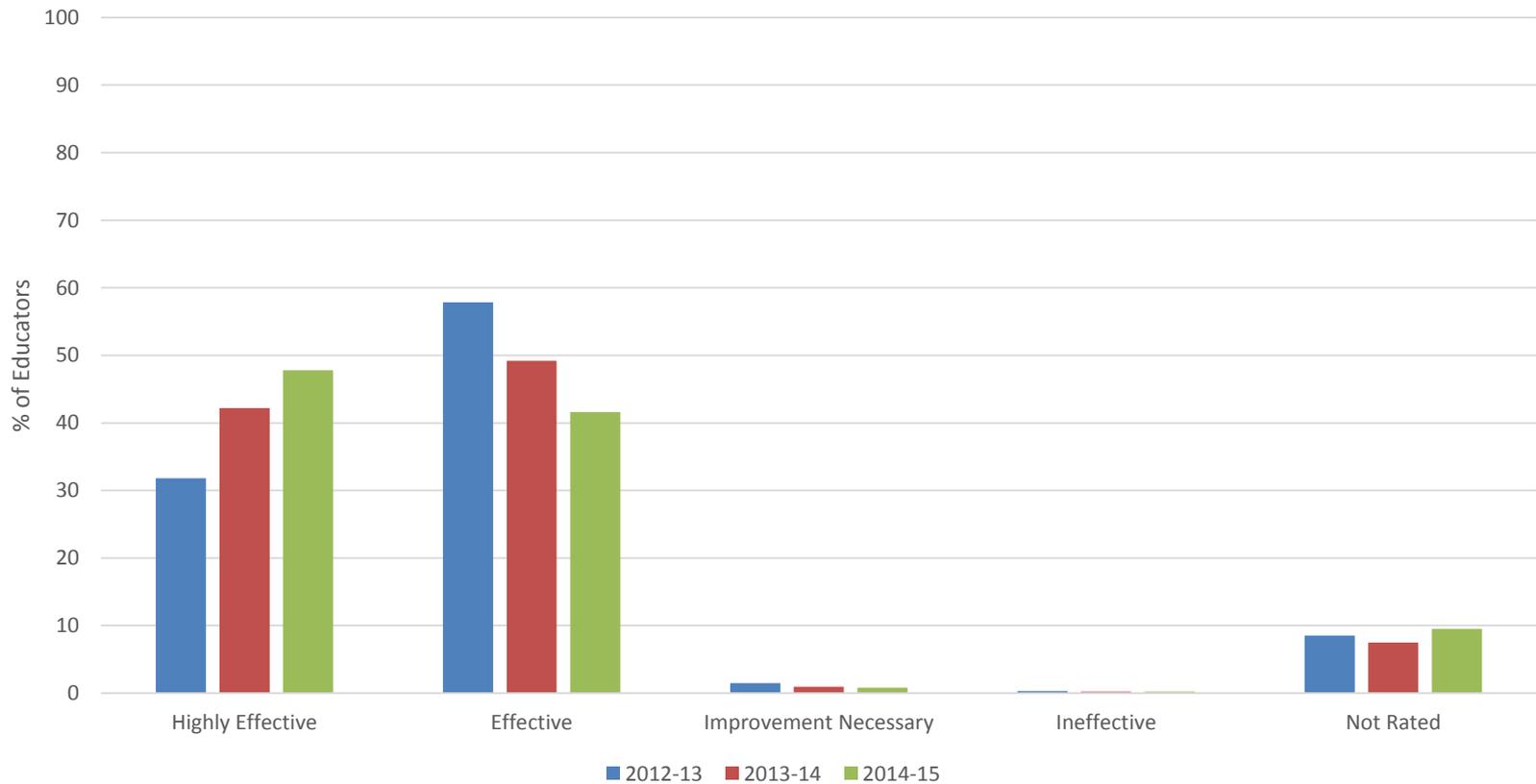


Teachers



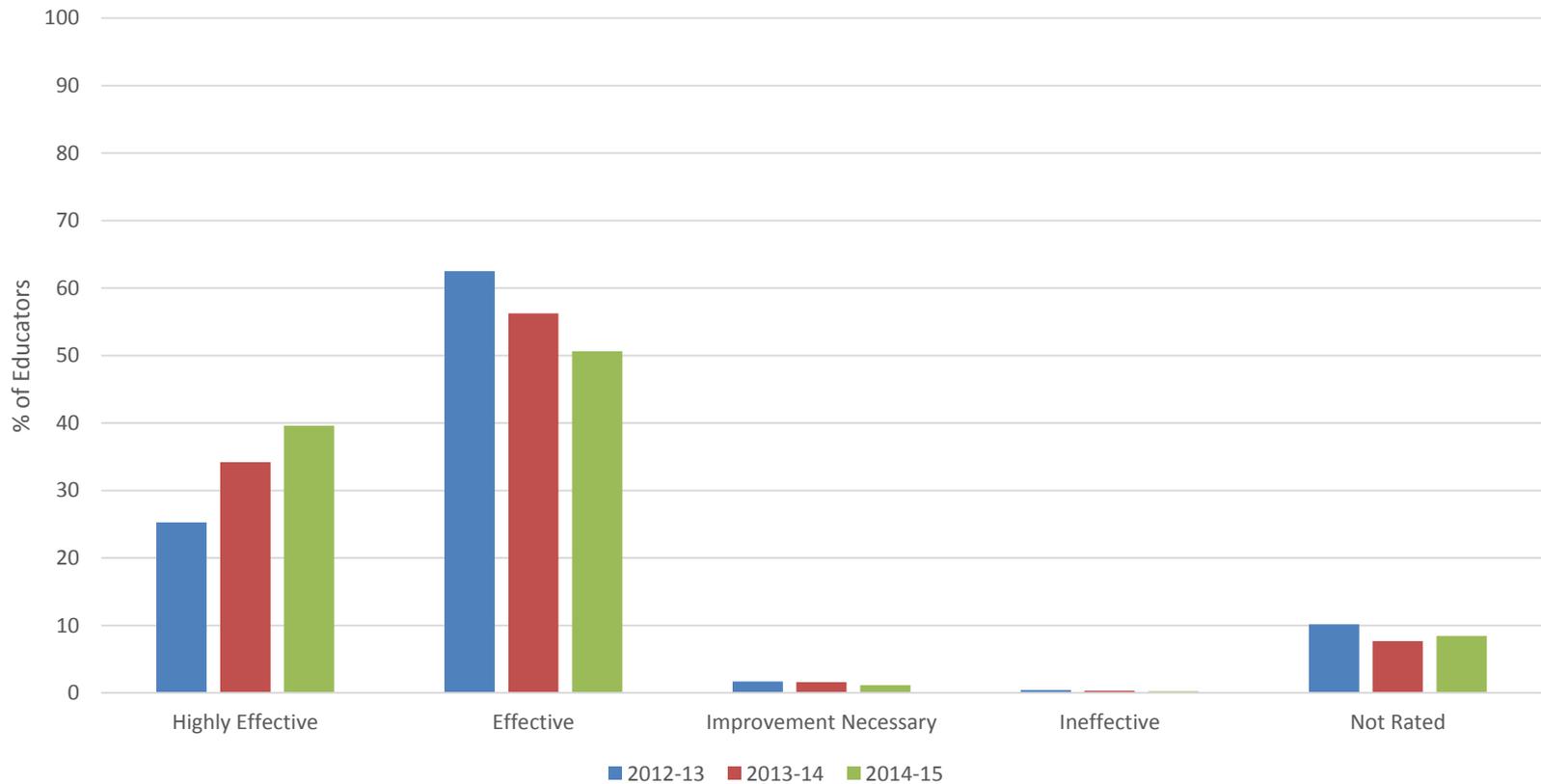
Corporation A-F Results by School

School Grade A



Corporation A-F Results by School

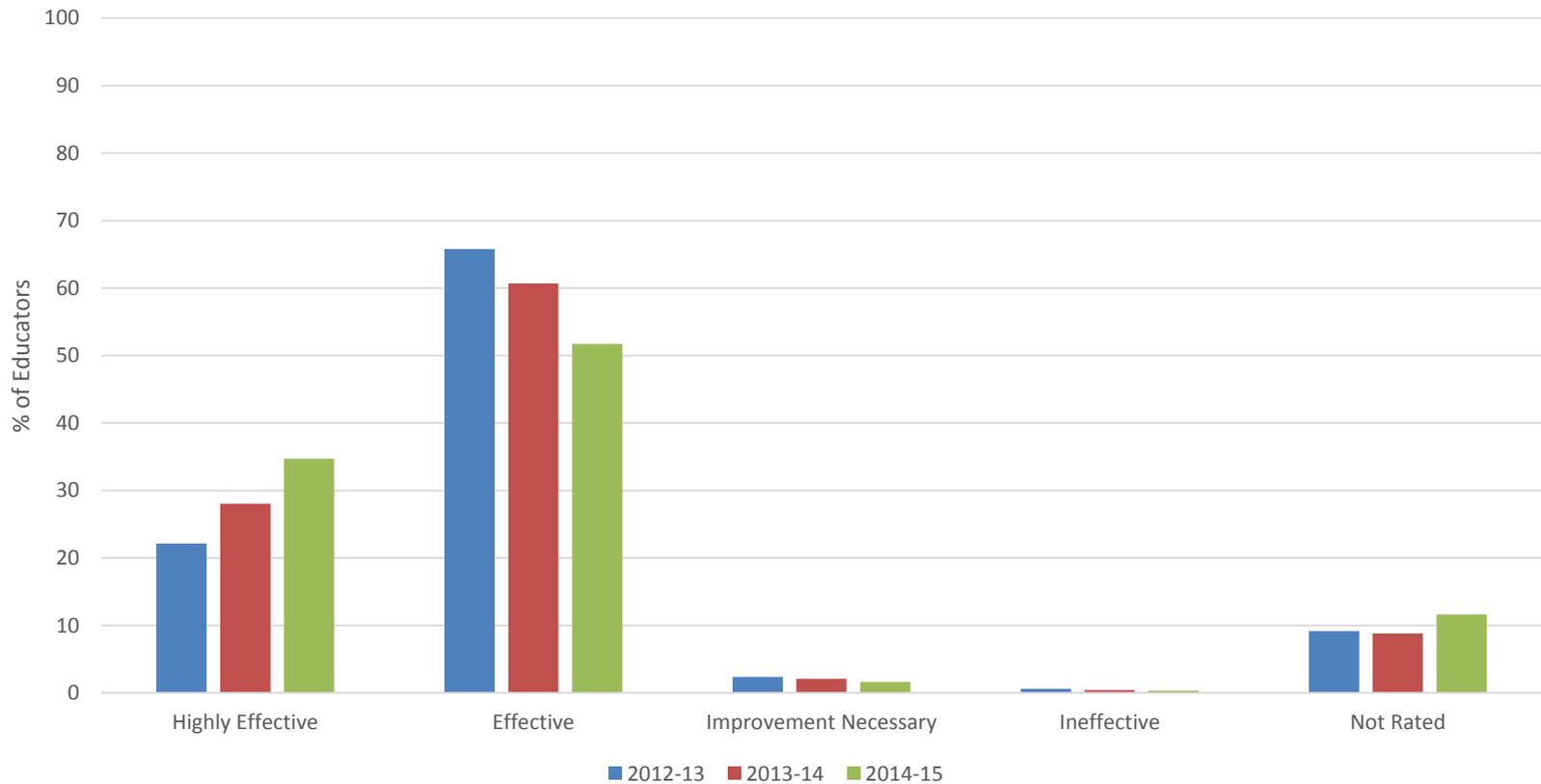
School Grade B



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Corporation A-F Results by School

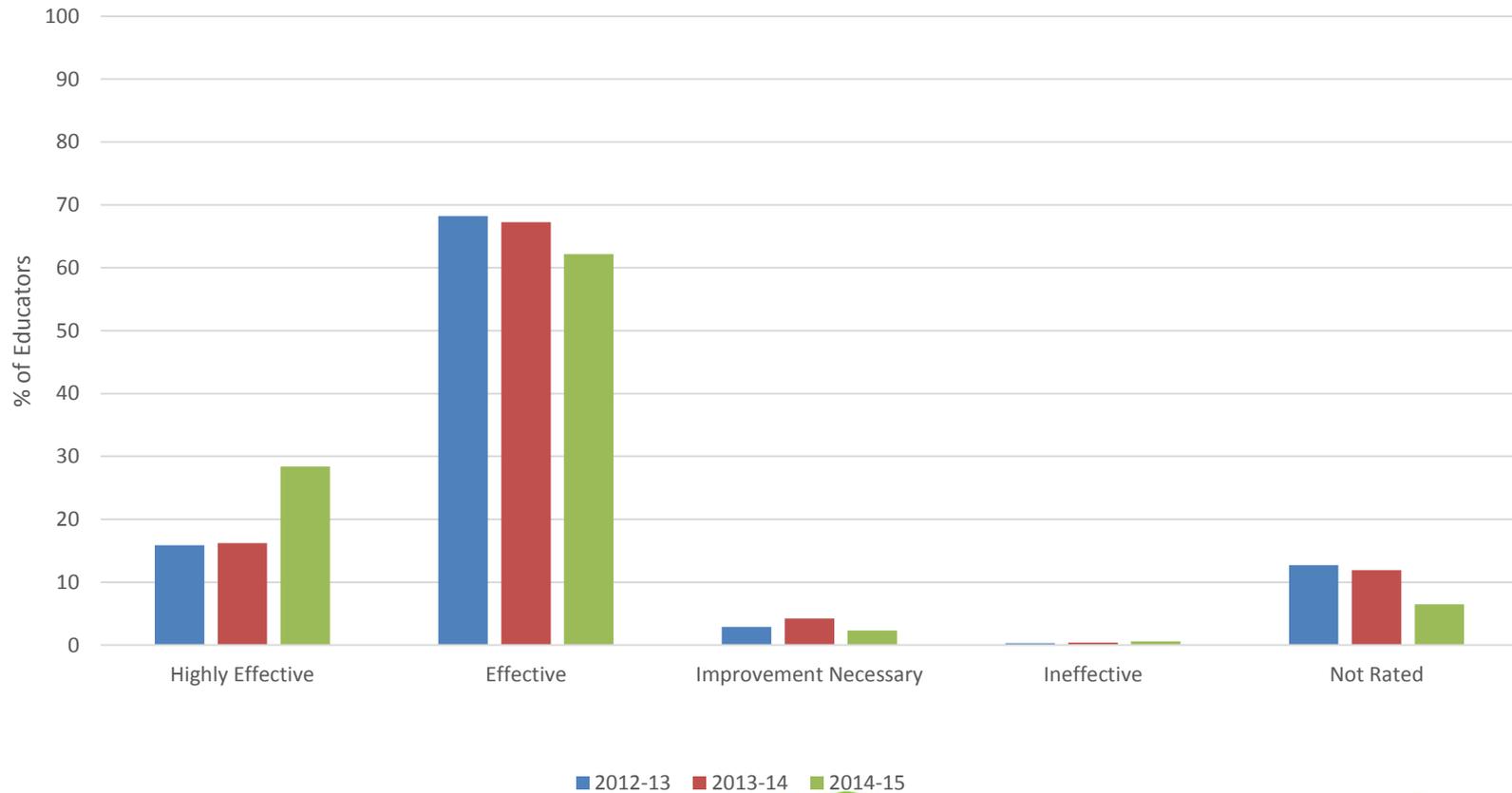
School Grade C



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Corporation A-F Results by School

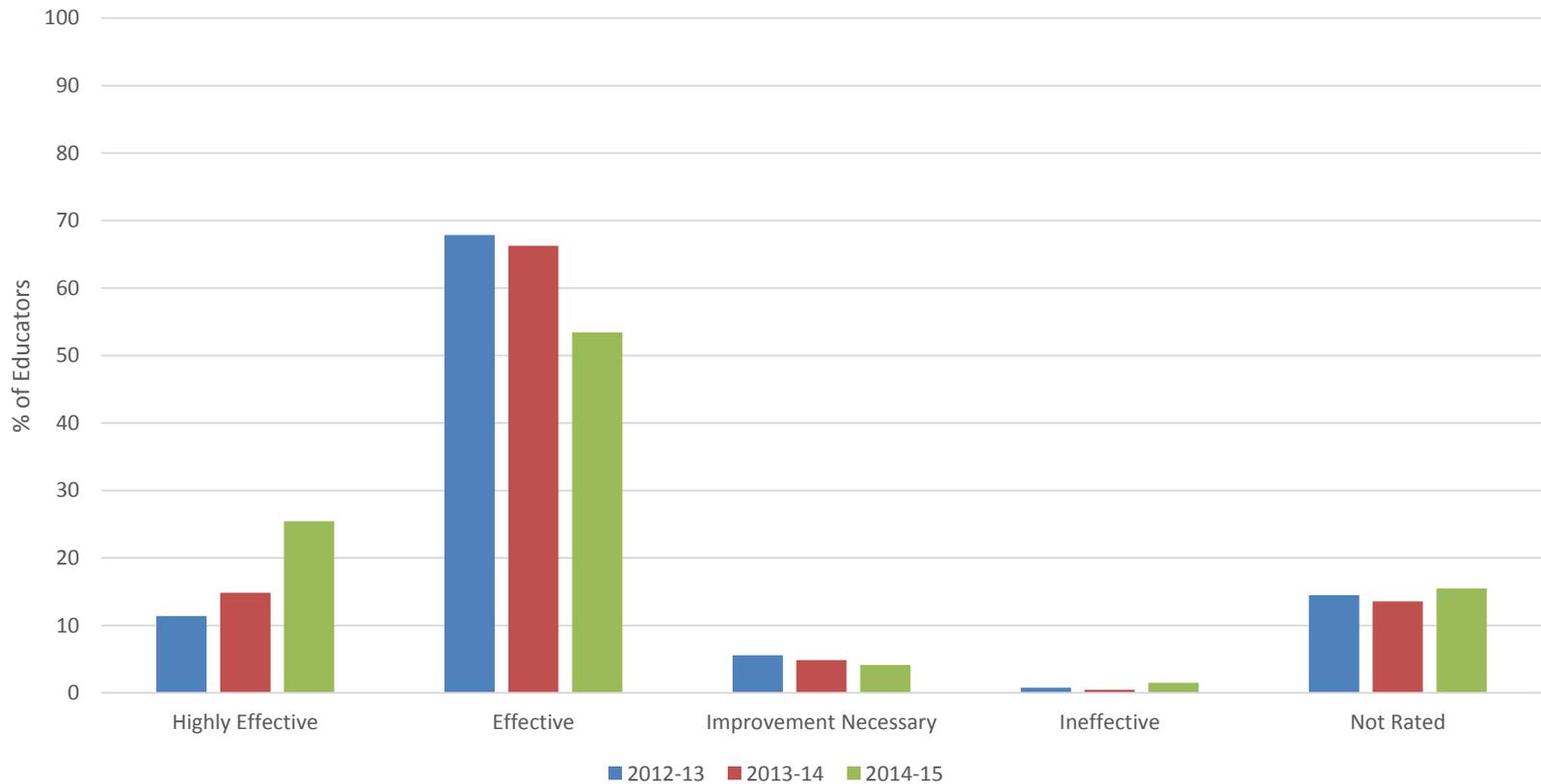
School Grade D



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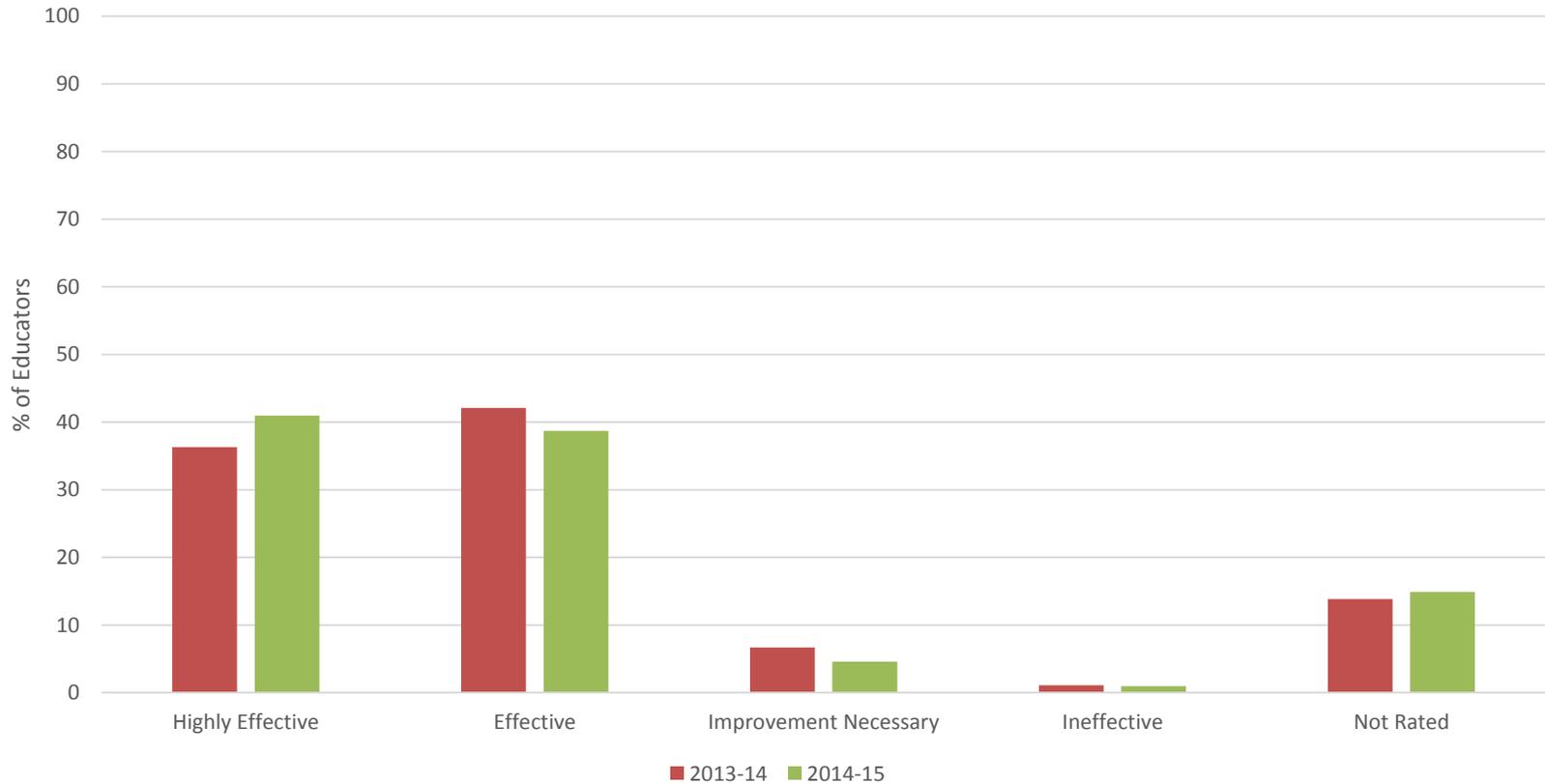
Corporation A-F Results by School

School Grade F



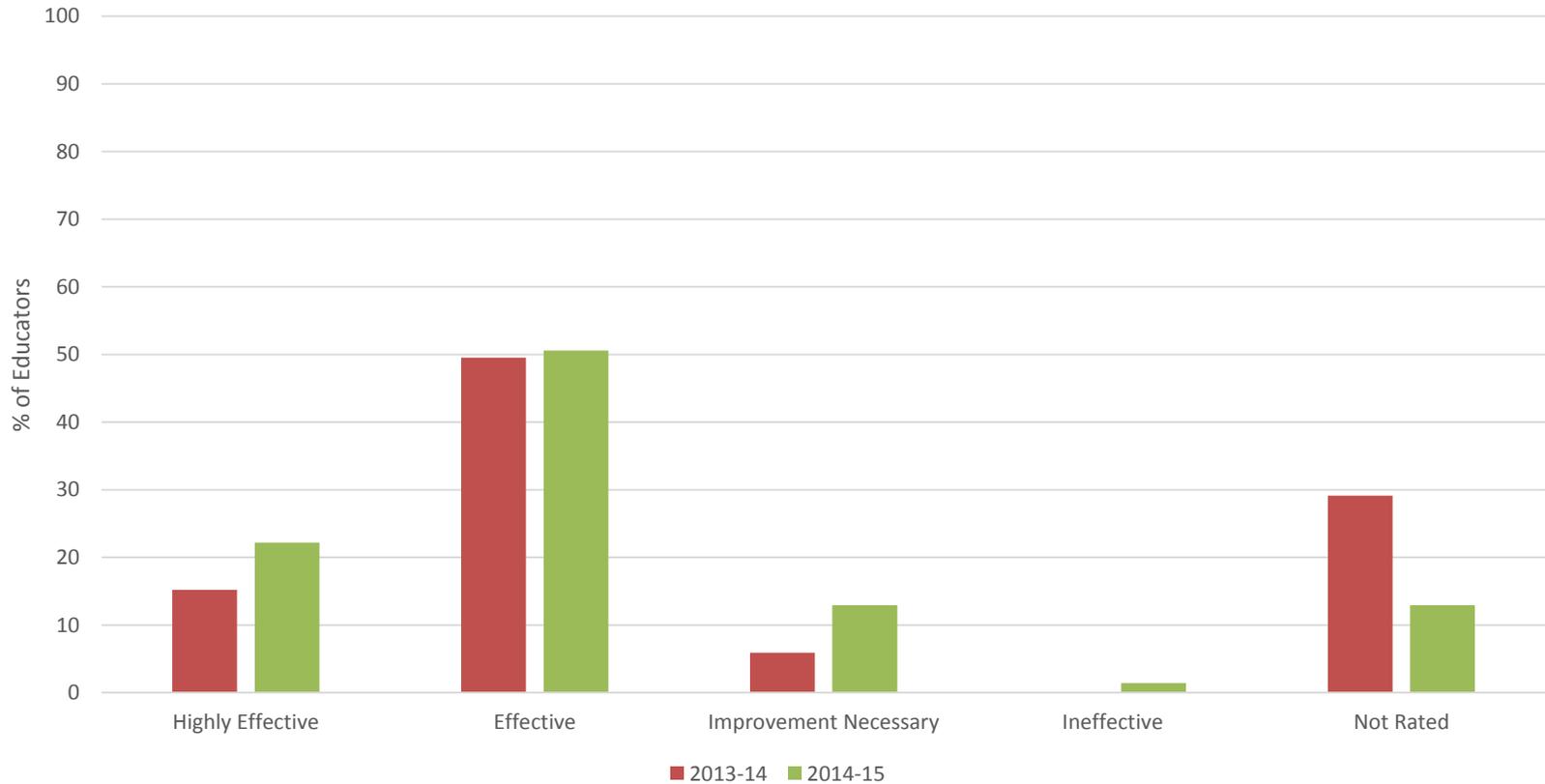
Charter A-F Results by School

School Grade A



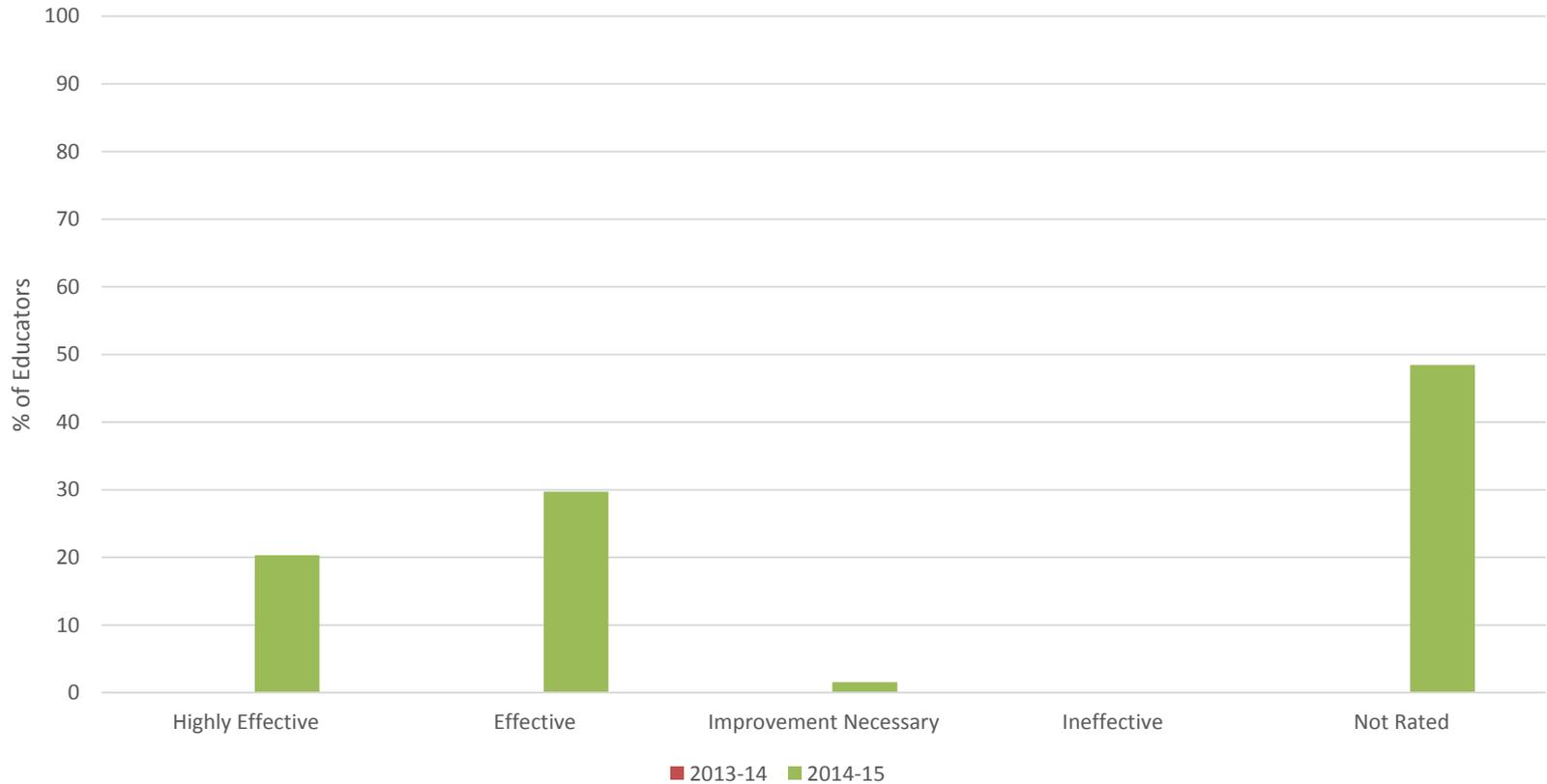
Charter A-F Results by School

School Grade B



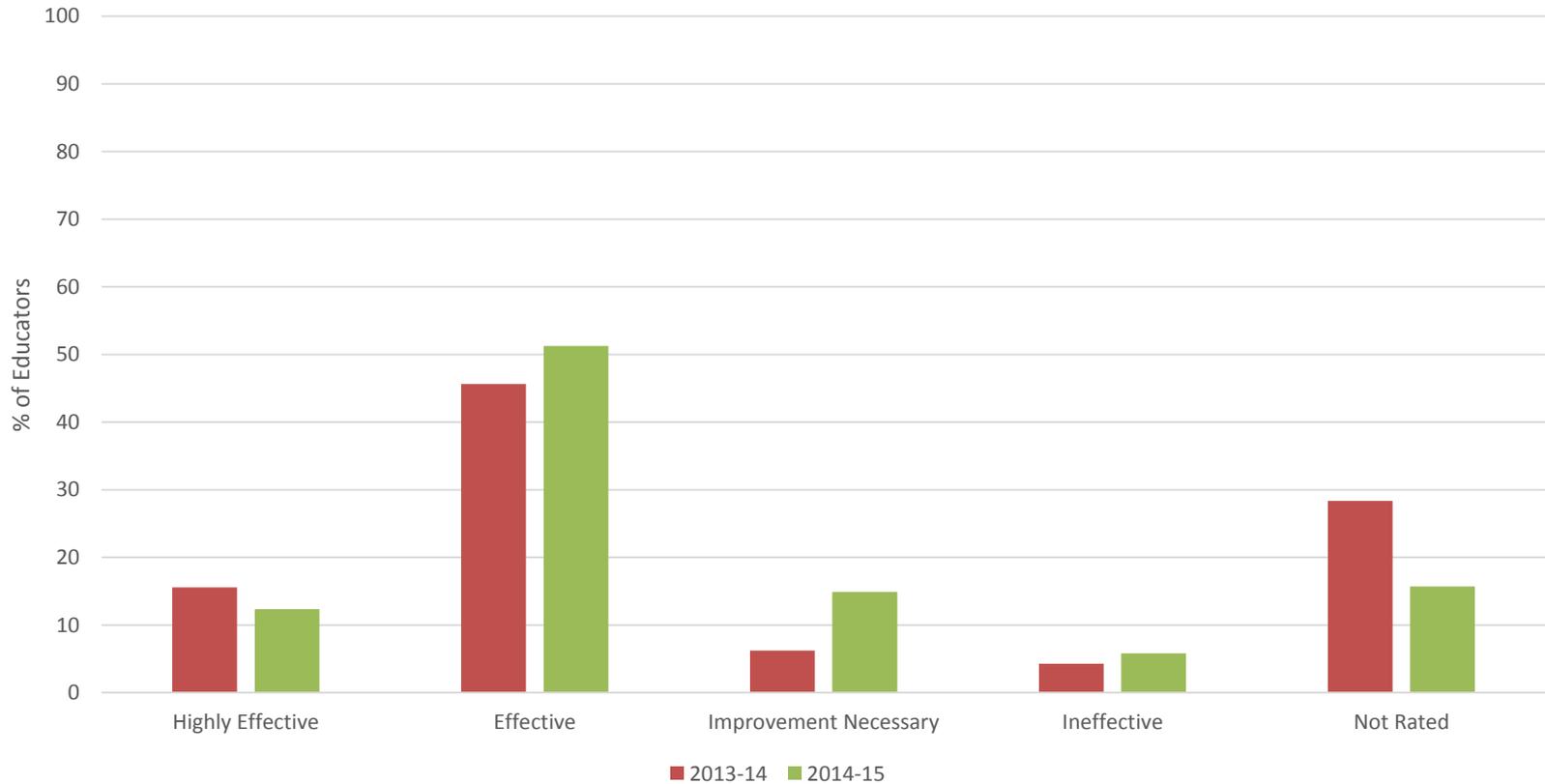
Charter A-F Results by School

School Grade C



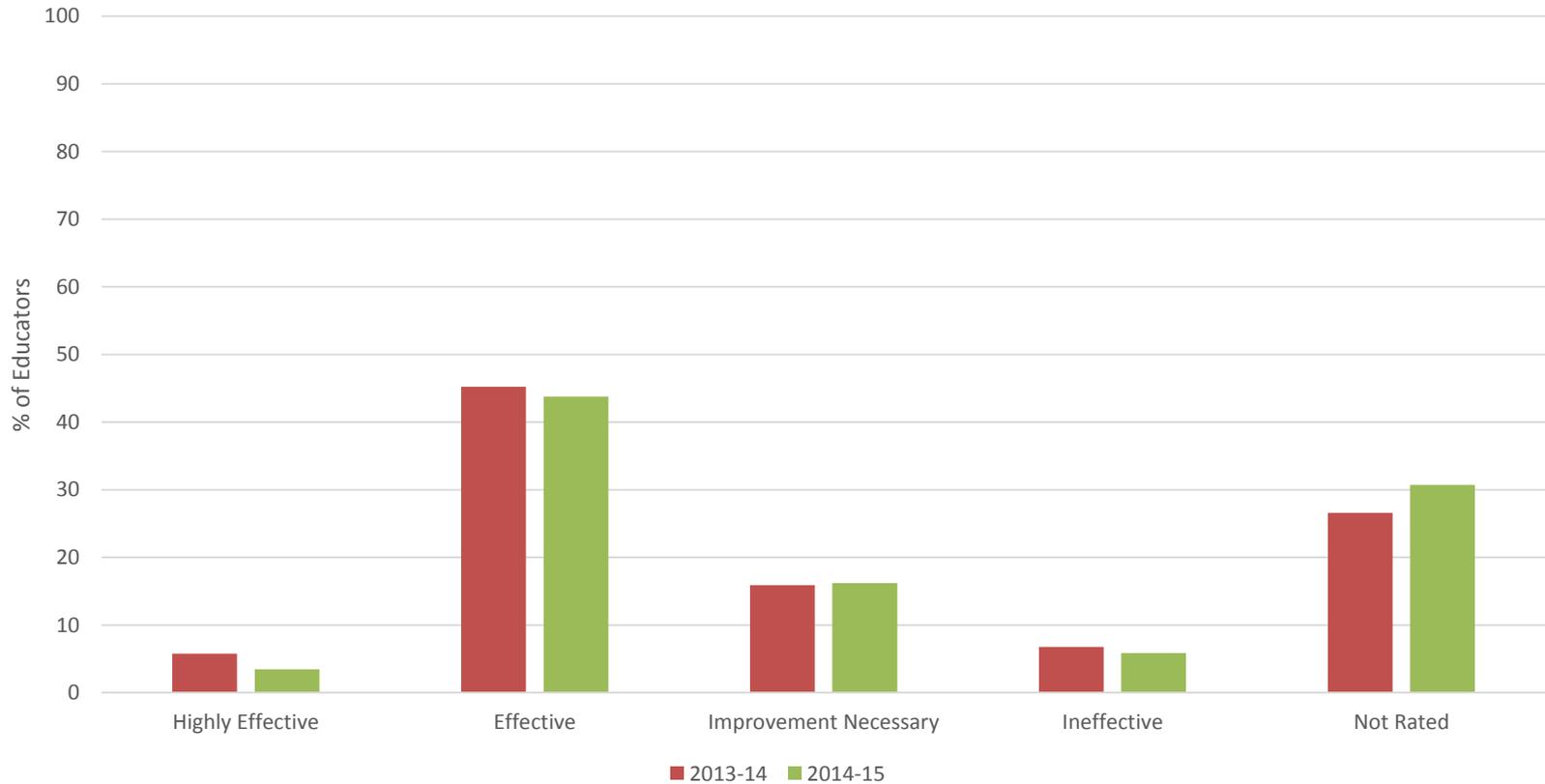
Charter A-F Results by School

School Grade D



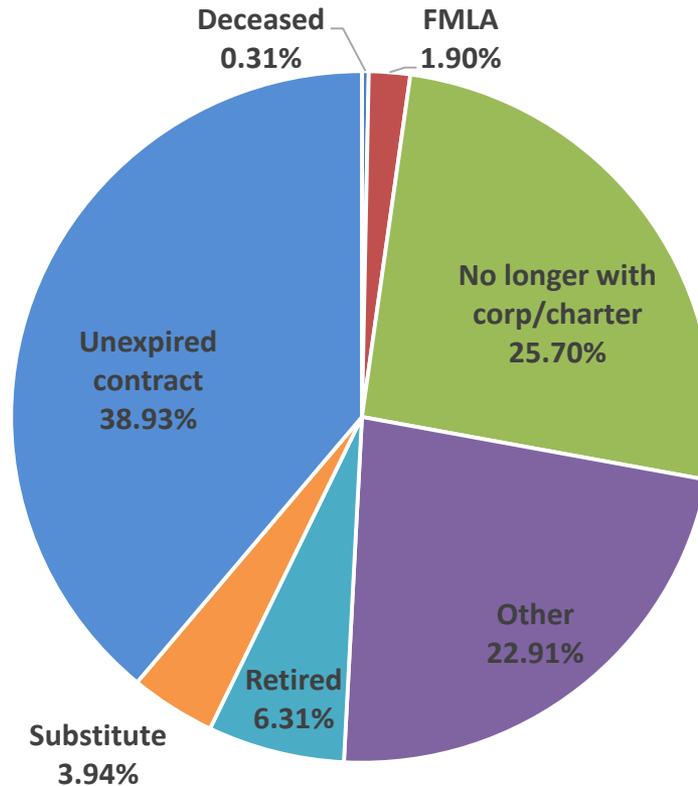
Charter A-F Results by School

School Grade F

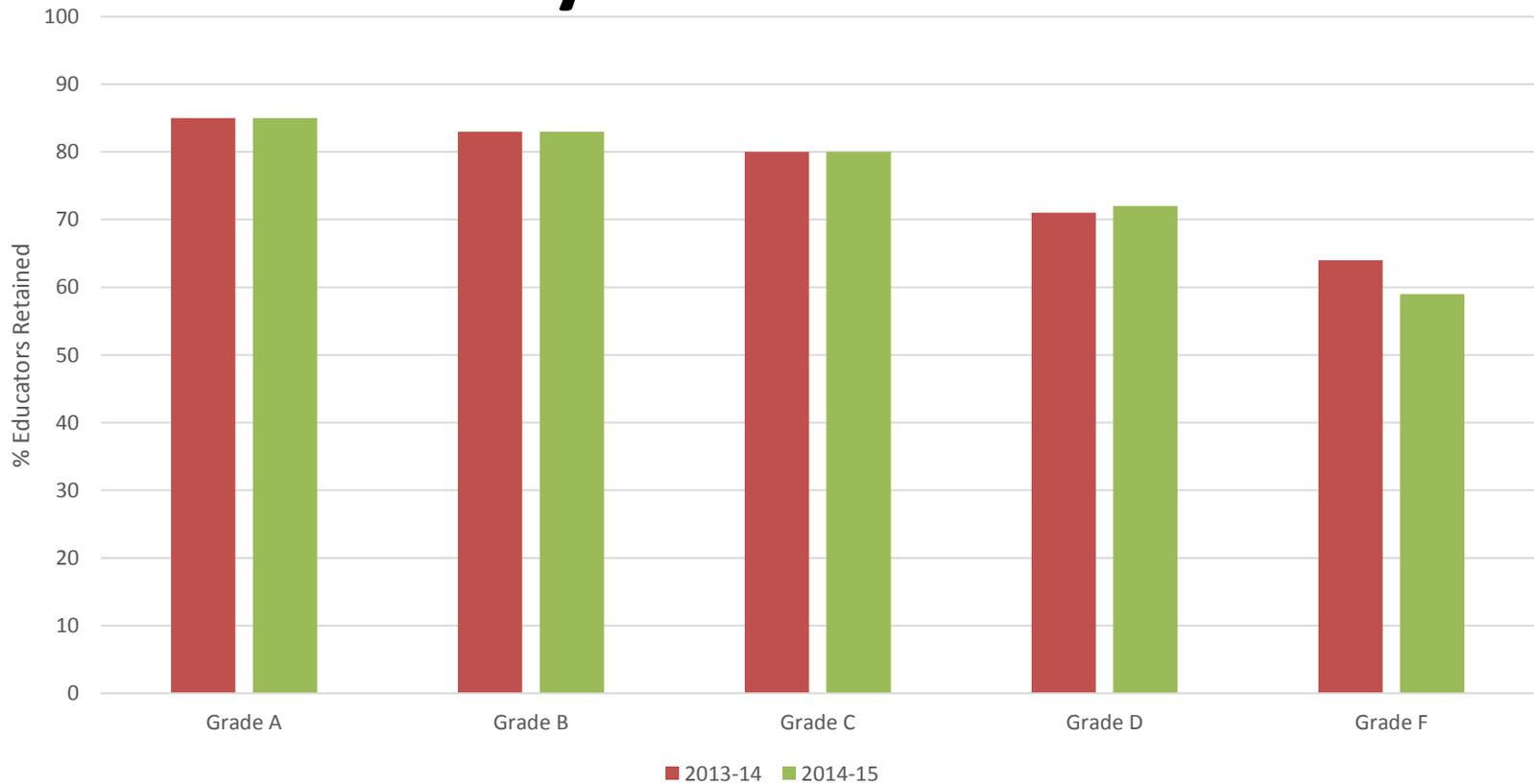


Not Rated Results

(10.16% of all educators)



Average School Retention Rates by A-F Results



Emerging Corporation Trends

Highly Effective Educators by A-F Results



Ineffective/Improvement Necessary Educators by A-F Results

