Staff Performance Evaluation Results
SY 2017-2018

Prepared by the Office of Innovation
Dr. Chris Kates, Director of Leadership & Innovation
Reporting Requirements: IC 20-28-11.5-9

**LEA:**
- All traditional public school corporations and charter schools;
- Ratings for all certificated employees, including teachers, principals, superintendents, and other school/corporation personnel;

**IDOE:**
- Statewide, corporation, and school aggregates;
- Rating by Educator preparation program institutions reported for first, second-, and third-year teachers;
- Retention rate;
SY 2017-2018 Reporting Totals

Reporting Entities:
- Charters: 2,867
- Corporations: 68,668
- Sped Co-Op: 632
- University School: 54
- Vocational Ed Co-Op: 55
- Grand Total: 72,276

Certificated Employee Breakdown:
- School-Level Administrators: 11,630
- Central-Office Administrators: 2,896
- Teachers: 57,750
Total Distribution

- Distribution includes all certificated employees

SY 2017-2018

- Highly Effective: 47%
- Effective: 44%
- Needs Improvement: 2%
- Ineffective: 0%
- Not Rated: 7%
SY 2017-2018 Not Rated

- Majority of LEA’s did not report the reason the certificated staff member was not rated.
Teachers 2017-2018

- Includes all non-administrators to total 57,750
- Six percent not rated
Building-Level Administrators

- Includes assistants and other school-based administrators to total 11,630
- 10 percent not rated

Building-Level Administrators SY 2017-2018

- Not Rated: 10%
- Ineffective: 0%
- Needs Improvement: 1%
- Effective: 36%
- Highly Effective: 53%
Central Office SY 2017-2018

• Includes central office personnel to total 2,896

• 17 percent not rated
School Types: All certificated employees

Charters SY 2017-2018
- Highly Effective: 19%
- Effective: 46%
- Needs Improvement: 9%
- Ineffective: 2%
- Not Rated: 24%

Corporations SY 2017-2018
- Highly Effective: 48%
- Effective: 44%
- Needs Improvement: 1%
- Ineffective: 0% (.002)
- Not Rated: 7%