

## **Staff Performance Evaluation Results**

### **Frequently Asked Questions**

#### **Are assistant principals, assistant superintendents, and other administrators not specifically named included in statewide totals?**

Yes, *all* certificated employees identified as serving in an administrator role are included in the statewide totals.

#### **What does the “Content Area” tab represent?**

HEA 1388 requires evaluation data to be reported by the content area on an educator’s initial license. Initial license content area data was collected by schools and school corporations (LEAs) and submitted to DOE via the DOE-SPN (School Personnel Number) report. Due to the high number of potential content areas from which to select, related content areas were grouped to simplify the data collection at the LEA level. As a note, these data represent content areas on initial licenses; these data do not represent the content area(s) an educator is currently teaching or the content area(s) in which an educator was evaluated.

#### **What do the “Institution” tabs represent?**

These data demonstrate the teacher preparation institutions where a teacher completed requirements for initial licensure. The teacher preparation institution of initial licensure data was collected by LEAs and submitted to the DOE via the DOE-SPN data collection. The preparation programs completed at these institutions may be traditional undergraduate programs, Transition to Teaching programs, MAT programs, or other approved alternative licensure programs.

#### **How were the evaluation results for teachers in years 1-3 linked to preparation programs?**

Schools and school corporations report to the DOE the number of years of experience of each certificated employee by SPN via the DOE-CE data collection. Teachers in their first three years of reported experience were sorted by SPN. The evaluation results for those teachers were linked by SPN to the teacher preparation institution where a teacher reported completing requirements for initial licensure.

#### **How were retention rates calculated?**

The retention rates were calculated by dividing the sum of educators reported in a particular school corporation or charter school for both the first (2015-16) and second (2016-17) year of two consecutive years by the number of educators who were reported in that school corporation or charter school the first year (2015-16).