



FREQUENTLY ASKED QUESTIONS

Staff Performance Ratings

Are assistant principals and assistant superintendents included in the statewide totals?

Yes, all certificated employees identified as serving in administrator roles are included in the evaluation ratings totals.

What does the “content area” tab represent?

HEA 1388 requires evaluation data to be reported by content area on a teacher’s initial license. Initial license content area data was collected by schools and school corporations (LEAs) and submitted to DOE on the DOE-SPN School Personnel Number (SPN) report. Due to the high number of potential content areas from which to select, related content areas were grouped to simplify the data collection at the LEA level. Evaluation results were linked to initial license content area data by teacher SPN. These data represent content areas on *initial* licenses; these data do not represent the content area(s) an educator is currently teaching or the content area(s) in which a teacher was evaluated.

What does the “institution” tab represent?

These data represent the teacher preparation institution where a teacher completed requirements for initial licensure. The teacher preparation institution of initial licensure data was collected by LEAs and submitted to DOE on the DOE-SPN data collection. Evaluation results were linked to teacher preparation institution data by teacher SPN. The preparation programs completed at these institutions may be traditional undergraduate programs, Transition to Teaching programs, MAT programs, or other approved alternative licensure programs.

How were the evaluation results for teachers in years 1-3 linked to preparation programs?

School and school corporations report to the DOE the number of years of experience of each teacher by SPN on the DOE-CE data collection. Teachers in their first three years of reported experience were sorted by SPN. The evaluation results for those teachers were linked by SPN to the teacher preparation institution where a teacher reported completing requirements for the teacher’s initial license. Evaluation data was linked to those teachers by SPN. The preparation programs completed by teachers at these institutions may be traditional undergraduate programs, Transition to Teaching programs, MAT programs, or other approved alternative licensure programs.

How were school retention rates calculated?

The retention rate was calculated by taking the sum of educators reported in a particular school building for both the first (2014-15) and second (2015-16) year of two consecutive years and dividing that number by the number of educators who were reported in that school building the first year (2014-15). Keep in mind that retention rates by school may be lower than the retention rate of the corporation due to teachers that moved to a different school within the same corporation.

Learn more about EDUCATOR EVALUATIONS at www.doe.in.gov/evaluations.

