Innovation Webex: Reaching Potential Through Manufacturing (RPM)

Ben Carter
Director of Workforce and Innovation

@EducateIN
• Introduction
• Overview and Brief Grad Pathway Synopsis
• RPM Team Intro
• RPM Overview
• Q & A
Introduction

• Ben Carter, Director of Workforce and Innovation
Overview and Brief Synopsis of Grad Pathways

• **Monthly Innovation Webex**
  - Highlighting innovative public–private partnerships
  - Alignment to Graduation Pathways
  - Work Based Learning experiences such as apprenticeships, on-the-job training, and career preparation activities

• **January 2019**
  - Reaching Potential Through Manufacturing (RPM)
    - Richmond County School System (Augusta, GA)
    - Textron Specialized Vehicles (Augusta, GA)
Overview and Brief Synopsis of Grad Pathways

1. Credits
   - Earn credits toward a diploma with designation.
     - Core 40 - minimum 40 credits
     - Academic Honors - minimum 47 credits
     - Technical Honors - minimum 47 credits
     - General
2. Learn & Demonstrate Employability Skills

Produce defined outcome(s) based on experience.

- Defined Outcome Options
  - Videos
  - Papers
  - Resume
  - Dual Credit
  - Certifications
  - Portfolio
  - Projects
  - Slideshows
  - Presentation
  - Five Year Goal Plan
  - Reflection of Experience
  - Letters of Recommendation
  - Letter of Employment Verification
  - Postsecondary-related Experiences
  - Co-Curricular Participation
  - Extra-Curricular Participation
  - Locally Defined Outcome
3 Postsecondary-Ready Competencies

Meet *at least one* of these competencies.

- **Honors Diploma**
  academic or technical

- **SAT**
  reading/writing = 480, math = 530

- **ACT**
  english = 18, reading = 22, math = 22, science = 23 (2 out of 4 needed with at least one in English/Reading and one in Math/Science)

- **ASVAB**
  minimum of 31

- **Industry Certification**
  certification from approved DWD list

- **Apprenticeship**
  federally recognized

- **CTE Concentrator**
  C average or higher in at least 2 advanced HS courses in a state-approved CTE Pathway

- **AP/IB/Dual Credit/ Cambridge International/CLEP**
  C average or higher in 3 courses (1 of the 3 courses must be in core content areas or all three must be part of a CTE pathway)

- **Locally Created Pathway**
  approved by SBOE
RPM Team Intro

Dr. Angela Pringle
Dr. Jason Moore
Kerri Thompson
Emily Gussert
Wayne Felix
Reaching Potential Through Manufacturing
70% Textron Specialized Workforce from Richmond County

EMPLOYMENT PRE-REQUISITES

- HIGH-SCHOOL DIPLOMA
- PASS DRUG TEST
- BACKGROUND CHECK

65% GRADUATION RATE
School District

**CHALLENGES**

- RURAL/URBAN POPULATION
- SOCIAL ISSUES
- POVERTY
- LACK OF ATTENDANCE

Richmond County School System **CRITICAL** for our Success
RICHMOND COUNTY

65% GRADUATION RATE

REASONS FOR DROP OUT

- MISSED TOO MUCH SCHOOL
- SUPPORT FAMILY
- PREGNANCY
- GOT A JOB

SUPPORT FAMILY
- MISSED TOO MUCH SCHOOL
- PREGNANCY
- GOT A JOB
SPARK OF WISDOM

THAT INSPIRED CHANGE

Southwire®
START A SCHOOL
WE’RE GOING TO
START A SCHOOL
RPM Mission Statement

The program mission is to help students gain extra motivation to graduate and enjoy better lives. By providing students with classroom instruction, on-the-job training, key work/life skills, mentoring, and employment opportunities, the RPM program helps them stay in school, graduate, and go on to become successful, productive members of society.

“Building Brighter Futures”
3 PROJECTS IN 1

SCHOOL
CONSTRUCTION
MANUFACTURING
THE START
First Day of School
8 Months 15 Days

75 STUDENTS

TARGET AT-RISK KIDS
GRIT & TENACITY
NEEDING ROLE MODELS
SUPPORT SYSTEM

MEALS
TRANSPORTATION
TUTORING
SUMMER SCHOOL
STUDENTS

NEW WORLD OF POSSIBILITIES

GAINFULLY EMPLOYED

HIGH SCHOOL DIPLOMA

VALUABLE TRANSFERABLE SKILLS

SENSE OF BELONGING
Challenges

**NOT EXCUSES**

**HOMELESS**

**INCARCERATION**

**DRUG/ALCOHOL ABUSE**

**MAIN BREAD WINNER**

**ABANDONED**

**TEEN PREGNANCY**

**NO TRANSPORTATION**

**SINGLE/NO PARENT HOUSEHOLDS**
The Augusta Partnership for Children, Inc. (APC) is a 501(c) (3) nonprofit collaborative that partners with agencies, organizations and individuals to improve the lives of children and families in Augusta Richmond County. It's one of the 159 networks of community organizations/agencies designated by the state of Georgia to focus on children. This network is known as the Georgia Family Connection Partnership.

http://www.augustapartnership.org/partners/
DATA AT A GLANCE

HIGH-SCHOOL DIPLOMA
- 80 courses completed in Edgenuity
- Summer: 168 courses, 150 course passed, 89% pass rate
- 2017-2018: moved to blended learning environment

PASS RATES
- Average Daily Attendance: 93%
- 1st semester-93% (6)
- 2nd semester-90% (9)
- Summer-97% (.6)
- Last year: 87% (23)
- 2018: 93%

ATTENDANCE

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It’s Not What’s next, It’s Who’s Next?
Questions?

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