

Universal precautions refers to the steps all individuals need to take in order to reduce their risk of infection with HIV, the virus that causes AIDS, as well as all other bloodborne pathogens (such as the Hepatitis B virus). They are **universal** because they refer to steps that need to be taken in all cases, not only when a staff member or student is known to be HIV-infected. They are **precautions** because they require foresight and planning, and should be integrated into our everyday safety guidelines.

Required Additional Training Items

The Occupational Safety and Health Administration (OSHA) law (29 CFR 1910.1030) specifies the points that must be covered in Bloodborne Pathogen and Universal Precautions training. Although most of these points have been included in this video, there are several items that are specific to each corporation and therefore were not incorporated into the video.

The following are items that, as the facilitator of this training you must include in your instruction:

1. 1910.1030(g)(2)(vii)(A) An accessible copy of the regulatory text of this standard and an explanation of its contents;
2. 1910.1030(g)(2)(vii)(D) An explanation of the employer's exposure control plan and the means by which the employee can obtain a copy of the written plan;
3. 1910.1030(g)(2)(vii)(J) Information on the appropriate actions to take and persons to contact in an emergency involving blood or other potentially infectious materials;
4. 1910.1030(g)(2)(vii)(K) An explanation of the procedure to follow if an exposure incident occurs, including the method of reporting the incident and the medical follow-up that will be made available;
5. 1910.1030(g)(2)(vii)(L) Information on the post-exposure evaluation and follow-up that the employer is required to provide for the employee following an exposure incident;
6. 1910.1030(g)(2)(vii)(N) An opportunity for interactive questions and answers with the person conducting the training session;

The following are suggested points of information and clarification to include in your Bloodborne Pathogen training:

1. Corporation or building procedures for blood or other body fluid (vomit, urine, etc.) spill clean up
2. Corporation policy regarding Hepatitis B vaccine administration to staff
3. Corporation policy and procedures for incidences of student exposure to blood or other body fluids (The corporation Exposure Control Plan is to be used for staff and faculty who have been "exposed" to blood or other body fluids.)

