



Indiana Department of Education  
2019 Legislative Priority

**Allow greater opportunities for teachers by eliminating the 30-day resignation hold**

Current Indiana law states a contract between a school corporation and a teacher is void if the teacher, at the time of signing the contract, is bound by a previous contract to teach in a public school and the contract is entered into at any time during the school year or less than 14 days before the day on which the teacher must report for work at that school (IC 20-28-7.5-8).

However, another contract may be signed by the teacher if the teacher either furnishes the principal a release by the first employer, or shows proof that 30 days written notice was delivered by the teacher to the first employer.

**Quick Facts**

- ❑ This law disrupts two classrooms - the classroom the teacher is restricted from entering and the classroom from which they are exiting.
- ❑ On the *Indiana Teacher Survey: Your Voice Matters*, only 38% of teachers surveyed stated they plan on teaching in their current district over the next one to five years. Flexibility is critical to encouraging educators to remain in the profession.