

MEMORANDUM

To: Indiana School Superintendents and Principals

From: Risa Regnier, Director of Educator Licensing

Date: April 3, 2020

Re: Senate Enrolled Act (SEA) 319 - Changes in Professional Growth Plan (PGP) Requirements

Background:

SEA 319 made changes to the 2019 requirement for teachers renewing a practitioner or accomplished practitioner license with a PGP, and who started their PGP after July 1, 2019, to complete 15 PGP points in the area of career awareness.

Guidance:

The 2020 Indiana General Assembly provided more flexibility for teachers in the completion of their PGPs for license renewal by changing the requirement for 15 of 90 PGP points to be in the area of career awareness. That mandatory requirement from 2019 is now an option, and additional examples of acceptable career awareness-focused professional development activities are included in SEA 319.

The new language passed by the 2020 Indiana General Assembly removed the reference to an externship and replaced it with “working for or with a local company in a capacity that includes an understanding of the current and future economic needs of the company and community and a process to disseminate that information to students.”

Additional examples of career awareness-focused professional development activities that teachers can use for PGP points are, “participation in mentoring or coaching students who are involved in, working with students who are involved in, and exposing students to real world competitions or any other types of programs that provide career skills, including competitions or programs involving or provided by the following:

- (A) Robotics;
- (B) Tests of Engineering Aptitude, Mathematics and Science (TEAMS);
- (C) Technology Student Association (TSA);
- (D) Future Health Professionals (HOSA);
- (E) Distributive Education Clubs of America (DECA); or
- (F) Future Farmers of America (FFA)”



DEPARTMENT OF EDUCATION

Dr. Jennifer McCormick
Superintendent of Public Instruction

Working Together for Student Success

SEA 319 became effective upon passage. The Indiana Department of Education (IDOE) has updated its Licensing homepage with the new PGP information. The PGP tool in IDOE's Licensing Verification and Information System, used by teachers to record their PGPs for license renewal, has been updated to reflect the 15 PGP points in career awareness as no longer being mandatory.

If you have any questions, please contact Risa Regnier by phone at (317) 232-0501 or through email at rregnier@doe.in.gov.

This bill was authored by Senator Linda Rogers and the full bill text can be found [here](#). Information regarding how to contact your legislators can be found [here](#).