

To: Indiana School Superintendents

From: Rebecca Estes, Director Leadership and Innovation  
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Subject: Grow Your Own Pilot Grant

The cost of traditional higher education programs can be a deterrent to students considering a career in education. Innovative programs that attract future educators are essential to ensuring Indiana maintains the ability to provide all students with high quality teachers. Indiana Department of Education’s (IDOE) Grow Your Own: Teacher Residency Pilot Grant application was announced August 28 with the intent to support a pilot that will engage the participating local education agency (LEA) in targeted, strategic recruitment efforts that leverages an innovative pathway into the profession. This grant is being awarded to two LEAs who will engage in a collaborative planning period with IDOE, Region 8 Comprehensive Center, and an Indiana Higher Education Institution’s Educator Preparation Program (EPP) to prepare for the pilot implementation. The selected LEAs will be awarded \$50,000 to use towards planning and implementing the Grow Your Own: Teacher Residency Pilot.

Nine LEAs applied for the grant. The selection committee consisted of five IDOE staff and three Region 8 Comprehensive Center staff members. The committee evaluated applications based on the content required in the application that can be found [here](#). IDOE is excited to announce the recipients of the Grow Your Own: Teacher Residency Pilot grant and partners in planning are MSD Lawrence and Whitley County Consolidated.

School	Awarded
MSD Lawrence	50,000
Whitley County Consolidated	50,000

Questions can be directed Rebecca Estes, [restes@doe.in.gov](mailto:restes@doe.in.gov).