

October 1, 2018

Dear Indiana Department of Education Stakeholder,

In an effort to update you on the Indiana Department of Education's impressive work and demonstrate how our efforts support Indiana's **NextLevel** agenda, we are proud to provide this document. This summary outlines accomplishments since January 2017. Many of the presented achievements have proudly received national, state, and community-level accolades.

If you have questions or would like to discuss any of these items following your review, we would be happy to accommodate your request. The Indiana Department of Education appreciates your continued support and looks forward to sharing future successes.

Educationally yours,

A handwritten signature in black ink that reads "Dr. McCormick".

Dr. Jennifer McCormick
State Superintendent of Public Instruction





Indiana Department of Education

Outcomes Supporting Governor's NextLevel Agenda



Vision: All Indiana students develop skills and explore their passions through high-quality learning experiences that prepare them for engaged citizenry and successful participation in a global economy.

Mission: The Indiana Department of Education advocates for students, supports districts and schools with guidance and resources, and leads the K-12 ecosystem.

Pillar I

Cultivate a Strong & Diverse Economy

Pillar II

Maintain & Build the State's Infrastructure

Pillar III

Develop a 21st Century Skilled & Ready Workforce

Pillar IV

Attack the Drug Epidemic

Pillar V

Deliver Great Government Service

- Issued the highest number of teacher licenses in ten (10) years, resulting in an additional 2,000 licenses issued since 2017.
- Increased the number of licenses issued to military veterans by 50%.
- Redesigned license flexibility in 58 courses in order to expand student and educator opportunities as aligned to workforce and college demands.
- Modernized 34 CTE licensing area requirements in order to support Graduation Pathways and workforce readiness.
- Developed course standards for Ethnic Studies and Indiana Studies for the first time in the State's history, thus, showcasing Indiana's story and the importance of ethnic diversity.
- Cultivated a strong teacher-leadership program through *Teach to Lead* to attract and retain educator talent.
- Established the Cultural Competency Advisory Council to develop culturally responsive resources and teacher awareness to affirm current and future educational environments.



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- Increased the percentage of schools/districts with Wi-Fi access to 99%.
- Increased course access to students via online learning opportunities by 10%.
- Developed Indiana's Course Access Portal (iCAP) to provide all students access to more than 90 courses.
- Increased districts' broadband (>200 Mbps/1,000 students) by 35%.
- Increased 1:1 (device:student) technology in K-12 by 10%.
- Decreased K-12 connectivity costs significantly per megabyte by allowing increased competition.



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- Created Indiana's first six-year *STEM Strategic Plan* through the development of the Indiana STEM Council.
- Increased the number of STEM infused K-12 districts by 60.
- Delivered STEM-focused professional development to 16,000 Indiana educators, including 300 computer science certifications.
- Identified and vetted quality STEM curricula in support of developing students' 21st Century skills.
- Launched implementation of Graduation Pathways by offering 11 statewide trainings and the development of a new website.
- Aligned IDOE staffing to meet the demands associated with Graduation Pathways.
- Pursued and secured a \$59 million grant to support high quality charter school programs, emphasizing the need for transparent accountability.
- Developed the capacity of over 1,000 school leaders by embedding "systems thinking" in innovative school improvement models.
- Served on the Governor's Workforce Cabinet and participated in two subcommittee work groups.



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- Empowered and equipped educators from 20 districts with workplace experiences through participation in CTE externships.
- Launched Indiana's first summer CTE expansion opportunity for students representing 37 districts.
- Led Indiana's first cybersecurity course pilot at seven selected high schools with an additional 20 pending.
- Developed Indiana's nationally recognized ESSA plan by holding 21 statewide stakeholder meetings with more than 1,000 participants.
- Collaborated to develop and design two new high school mathematics courses, including a higher education transition course and an alternative course to Algebra II (pending approval).
- Implemented a career exploration pilot program in 35 Indiana middle schools.
- Increased computer science offerings in Indiana high schools by 27% while expanding CTE dual credit courses and pathways in cybersecurity, IT, and software development.
- Developed and hosted 1,500 educators at Indiana's first-ever *Title Con* conference and *McKinney-Vento Homeless Student* conference to educate schools on related processes and services.
- Sponsored Indiana's first-ever *Parent Advisory Council* for Indiana's 2,100 migrant students to better align with workforce needs.



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- Pursued and secured a \$9 million grant awarded to address social-emotional learning needs.
- Constructed Indiana's *Social, Emotional, and Behavioral Plan* through cross-agency collaboration to be completed in 2018.
- Developed and introduced K-12 social-emotional competencies in partnership with higher education.
- Contributed to the governmental task force by identifying and sharing system gaps related to mental health and substance abuse.
- Advised initiatives by serving on the Commission on Improving the Status of Children in Indiana and participating in seven subcommittees.
- Clarified and improved access for K-12 prevention resources within Indiana communities using the *Prevention Resource Center*.



@EducateIN



@suptdrmccormick



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- Cross-walked the IDOE's Strategic Plan to the Governor's NextLevel Agenda to establish alignment with the foundational expectation of government efficiency and service.
- Reorganized the IDOE to reflect Indiana's priorities surrounding STEM, CTE, mental health, ESSA, and governmental efficiency.
- Designed and began the five-phase process of modernizing IDOE's systems related to grant management, student and educator data exchange, reporting, unified access, and customer service.
- Planned and partnered to hold the largest School Safety Academy in Indiana history hosting 1,200 participants bringing the total number of School Safety Specialists to 2,500.
- Conducted ongoing IDOE customer satisfaction surveys to monitor expectations for great government service which resulted in a satisfaction rate of 4.5/5 (avg).
- Created and conducted Indiana's first-ever *Your Voice Matters* teacher survey with responses representing the voices of 284 districts.
- Conceptualized a framework and commissioned the first two phases of Indiana's assessment system promoting efficiency and effectiveness by engaging over 1,600 educators.
- Launched the K-12 *Cybersecurity Phishing and Awareness Campaign* with an initial enrollment of 34,571 staff members representing 73 districts.