

The Promise of Transformation



Andrew J. Brown Academy is Making it Happen!



WE ARE an urban charter school located on the east side of Indianapolis. Our school was previously a majority of African American students but over the last three years we have become 40% ESL.

OUR STUDENTS & FAMILIES 100% of our 652 students receive free/reduced lunches. We strive to be a 90/90/90 school and be the gold standard of a turnaround school and prove that just because you're 90% FRL and 90% minority, doesn't mean you can't be 90% proficient on the state assessment. We use presentations in Spanish to ensure all families can participate and understand the content and purpose of the school's mission, vision and core values.

OUR TEACHERS We increased our number of ESL teachers from 3 to 4 this school year to meet the needs of our growing ELS population. Our teachers identify students demonstrating our moral focus virtues weekly. We are diligent in our efforts to have EL students learn English quickly and fluently enough to participate in academic work. We provide intensive laser-like response to intervention strategies for the entire student body.

OUR PROMISING PRACTICE We instilled a culturally responsive teaching and relationship building idea (*Behave with Care*). We promote college awareness and readiness by planning college visits for Middle School students and partnering with area businesses to plant the seed that college is not just possible, it's an expectation. In addition, involving our community to share our vision and build support bridges with outside community members, has strengthened our commitment to our scholar's success. Lastly, creating a culturally responsive PBIS framework and continuous development of teachers to support students in alignment to our vision and goals has allowed us to challenge every child to achieve by building and instilling confidence and high expectations, intrinsically!

OUR STEPS We have a checks and balances system in place with specific core values that all staff have collectively created and agreed to make sure each staff member is on the "A"JB-Train moving in the same direction to turn our school around. Weekly, during Professional Learning Community time we use data to determine learning gaps so we can individualize learning for each student. We progress monitor students weekly to discuss the growth made and how we can better ensure continual growth. We have strengthened our involvement and commitment to community, staff members, families and students with the incorporation of 21st century tools and providing more opportunities for community and parent involvement. Everyone at AJB believes in our mission that all students should be prepared with courage, competence, and confidence to ensure a successful tomorrow; it's all about the kids and student learning. In addition, we have an onsite licensed therapist, counselors, interventionists, and a nurse, to ensure that all of our students needs are met holistically!

IN OUR OWN WORDS

"Hard work pays off! I think you should do a lunch of choice for 3rd grade teachers and whomever else helps support 3rd grade students achieve this success" –Vionta (AJB Registrar)

IREAD-3 Results	Total (N)	Pass (N)	Pass (%)	Did Not Pass (N)	Did Not Pass (%)
2015-16	90	58	64%	32	36%
2014-15	73	25	34%	47	64%

For more information about our school or corporation, email: [James Hill jhill@nhaschools.com](mailto:James.Hill@nhaschools.com) or visit our website: <https://www.nhaschools.com/schools/ajbrown/en/pages/default.aspx>