Technical Assistance Partner Profile-2CL Consulting, LLC

**Background**

- **Legal Form of Respondent’s business Organization:** Limited Liability Corporation
- **Organization Name:** 2CL Consulting, LLC
- **Address:** 4000 W 106th Street, Ste. 125-148, Carmel, IN 46032
- **Contact Information:** Dr. LaTonya Turner, lturner@2clconsultingllc.com, 317.853.9268

**Summarization of 2CL Consulting Mission:** 2CL Consulting, LLC is an Indiana-based consultancy group providing educators with the best practices, tools, techniques, and strategies that make it possible for all students to succeed and meet the demands of the Fourth Industrial Revolution. 2CL Consulting collaborates with experienced practitioners and researchers to provide comprehensive leadership development and consulting solutions aimed at turning around under performing schools.

**Our Approach – School Improvement Services**

2CL Consulting will assist high priority schools with meeting State’s current accountability standards and improve yearly student performance by doing the following:

- Providing leadership development through executive coaching
- Developing internal school leadership structures and performance measures based on the 80/20 rule, addressing the most critical barriers that account for the majority of low student performance,
- Leveraging parental support as key stakeholders and developing customer-based solutions,
- Connecting and aligning external resources and community supports needed to create a culture of excellence, aligned with the specific goals of building-level leadership.
- helping schools and school districts maximize strategies and relationships to improve student performance through facilitating the development of a culturally responsive school environment – classroom management, instruction and behavior policies

**Differentiation:** We believe one of the many things that distinguish 2CL Consulting from others is our more than 20 years of service in educational entrepreneurship and leadership development. We’ve led public, private and charter schools. Our diverse team has helped an array of educators grow personally, lead professionally and excel beyond the unique challenges posed by educational systems. Within our roles leading organizations and in advising school leaders, our team has also helped new and existing organizations build strategic turnaround plans which included creating models of financial sustainability.

2CL Consulting will incorporate business solutions and best practices in education to help school leaders transform the culture and student learning outcomes. We begin supporting our leaders by first evaluating the school, its culture and key performance areas and conducting an assessment of its core leadership team and teacher-leaders to determine the best plan of action and designing specific interventions drive results. In partnership with the school leader and its leadership team, 2CL Consulting will develop a strategic implementation plan and a stakeholder communication strategy to help build support and monitor and direct outcomes.

**Attributes of an ideal school partner would include:**

1. Demonstrated commitment to using disaggregated student-level data to make decisions
2. Building-level leader with budgetary authority to provide student services/interventions
3. School has additional funding to support school turnaround effort
4. A clear understanding of decision-making authority at various levels
5. School or district has demonstrated commitment to leadership development and retention
6. School leader is commitment to parental engagement and involvement
7. Evidence of any academic progress and successes made in the past three years
8. Ability to produce student-level data within 48 hours
9. School has existing community partners and desire to leverage community support
10. Student attrition and turnover is less than 50% within one academic year

Impact

Evidence of Track Record: While there are many variables that contribute to academic achievement and pass rates of high-stakes tests such as the ISTEP+ and Algebra I ECA, 2CL Consulting recognizes the importance of school leadership and quality teaching practices. 2CL Consulting has supported over 50 school leaders for the past four years that, on average, increased ISTEP pass rates by 12% and ECA Algebra I pass rates by 7%.

2CL Consulting has also worked with community partners to create a community-based academic intervention program that reversed the effects of summer learning loss of over 85% of program participants for four consecutive summers.

2CL Consulting’s team has extensive experience in school reform and partnering with various stakeholders to achieve statewide, community-wide, and school-level education outcomes, including:

Team Member #1 (Dr. LaTonya Turner)
- Over twenty years of educational service in the areas of college counseling, school counseling, secondary education (teacher and principal) and higher education
- Mentored, advised and coached 100+ aspiring building level administrators
- Served on the first Technical Assistance Team under Superintendent of Public Instruction, Dr. Tony Bennett and was trained by Cambridge to conduct school evaluations and recommend turnaround strategies for underperforming schools.
- Served on the State Board of Education’s Quality Review Technical Assistance Teams
- Served as an AdvancEd-Review Team Member
- Served as an Indiana Department of Education Building Level Administrator Program Review Team Member; Grant Reviewer (SIG and 21st CCLC)
- School Improvement Technical Assistance Partner (2CL Consulting, LLC)

Collaborating Partner (Whatever It Takes Consulting, Inc, - Dr. Jamyce Curtis Banks)
- Over twenty years of educational service in the areas of equity and culturally responsive education practices
- Certified Cultural Intelligence Facilitator
- Conducted professional development in the areas of equity, unconscious and implicit bias, and culturally responsive classroom management, parent engagement and leadership locally and regionally in over 15 schools and districts.
- Developed and implemented school evaluation protocols as a Fellow for School Evaluation at the Center of Excellence in Leadership of Learning (CELL), University of Indianapolis
- Served on Indiana Department of Education Family and Community Engagement Advisory Council
- Awarded the Center for Leadership Development - Minority Achiever’s Award for Achievement in K-12 Education, the Independent Colleges of Indiana - Realizing the Dream Award and the Indiana Education Association - Human Rights Award for Outstanding Leadership