



Appendix B

Resumes

Alexander J. Brandon
121 Woodland Drive
Anderson, IN 46011
Cell: (219) 384-0719
Cell: (765) 425-9261
aj7653mb@yahoo.com

Education

Educational Administration, PhD Program (Currently Enrolled)
74 Hours Completed as of December 2014, Coursework Completed,
Dissertation left to Finish
Indiana State University, Terre Haute, IN (Projected Graduation 2015)

Administration Certification Principal Licensure Program
Indiana Wesleyan University, Merrillville, IN. May, 2011

Master's Degree Curriculum and Instruction
Indiana Wesleyan University, Marion, IN. December, 2008

Administration hours complete (15hrs)
Indiana University North West, Gary, IN. 2002-2004

Bachelor Degree Secondary Social Studies
Indiana University North West, Gary, IN. May, 1999
Indiana University, Bloomington, IN. (60hrs) 1994-1996

Employment

Anderson High School, Anderson Indiana, July 9, 2014- Present

- **Principal (ADM Enrollment 1992)**
- 8 Step
- Assistant Principals
- District Leadership Team Member
- Taskforce 100 Team Member
- Goal 500 Taskforce Member
- Budget
- PAC Leader
- Prom Chair
- Post-Prom Chair
- Department Chairs
- DOE Report Compliance
- Event Supervision
- Extra-Curricular Monies
- Graduation/Oversight
- Leadership Team
- PAR
- PAR/PIVOT Pilot Coordinator
- Teacher Observation Coordinator
- Freshman Center Coordinator
- Graduation Coordinator
- Parent Complaints
- Professional Development
- Public Relations
- Registrar
- Scheduling (Master)

- Secretaries
- Staffing
- Student Concerns
- Student Expectations
- Student Morale
- Teacher Morale

Joy Elementary School, Michigan City, IN July 1, 2013 - Present

- **Principal (ADM Enrollment 416)**
- Discipline
- Attendance
- School Safety
- Supervision Coordinator
- Staffing Coordination
- Hiring Committee Chair
- Cultural Competency Trained, Presenter: Dr. Harwood, from the University of Indianapolis- 3 Sessions
- Title 1 Account Management (School Wide)
- Total account management
- Evaluation of Certified and Non-Certified Staff
- Payroll Supervision
- Building Leadership Team; Chair
- PLC Chair: Wednesday's After School 1 hour
- Staff Meeting Management
- Building Leadership Team Meeting Management
- "School Beautification Project" Coordinator (Completed before 1st day of school)
- "Technology Fundraiser" Coordinator (Grades 3-5 complete at semester)
- Implemented 60" Televisions in each classes 3rd-5th and Blue Tooth Elmo doc cams
- Acuity Testing Coordinator
- mClass Testing Coordinator
- ISTEP+/IREAD Testing Coordinator
- Staff Supervisor
- Master Schedule Development: Developer-2012-13/2013-14
- Rotary Club Guest Speaker, October 2013
- IEP Administrative Case Conference Representative
- Oversight of Two Literacy Coaches
- Instructional Assistant (I.A.) Coordinator
- Horizontal Alignment/Articulation
- Curriculum Mapping
- Curriculum Pacing
- Common Summative Assessments
- Teacher Observations and Evaluations
- RISE Certification for teacher Observation
- PIVOT Trained Evaluation Tool (5 Star)
- Reading Street Professional Development Planning (6 hours)
- Units of Study Professional Development Planning
- Balanced Literacy Training
- Every Day Math Training
- School Safety
- Oversight of Substitute Teachers
- Cafeteria Supervisor Coordinator

New Prairie High School/Middle School, New Carlisle, IN June 3, 2013-June 30, 2013

- **Summer School Principal**
- **Middle School and High School**
- Staff Supervisor
- Student Discipline
- Curriculum Coordinator

New Prairie High School, New Carlisle, IN March 4, 2013-June 30, 2013

- **Interim Principal (ADM Enrollment 950)**
- **Summer School Principal HS/MS**
- Project Manager for office remodel in both wings (East/West)
- Staffing Coordination
- Hiring Committee Chair
- Total account management
- Graduation Coordination
- Graduation Master of Ceremonies
- Evaluation of Certified and Non-Certified Staff
- Payroll Supervision
- Building Trades Board Member
- Building Trades Account Manager; Accounts Payable Authorization
- Principal's Cabinet Creator; Chair
- Department Head Committee Organizer
- Staff Meeting Management
- Technology Audit
- Technology Plan Update
- Core 40 ECA Testing Coordinator Co-Coordinator
- Acuity Testing Coordinator
- USA Test Prep Coordinator
- High Schools That Work Testing Co-Coordinator
- Discussion Committee Member
- School Safety Specialist
- Staff Supervisor
- Master Schedule Development: Co-Developer-2012-13
- Course offerings coordinator
- 30A Management
- Top 10 Dinner Keynote Speaker
- College and Career Readiness Keynote Speaker
- College and Career Readiness Fair Coordinator
- College and Career Readiness Fair Sanctioned
- Kiwanis International Luncheon Presenter-Valedictorian/Salutatorian
- Senior Awards Keynote Speaker
- Senior Picnic Coordinator
- IEP Administrative Case Conference Representative
- Expulsion/Form 16 Coordinator
- Best Practice Committee Chair
- Horizontal Alignment/Articulation
- Curriculum Mapping
- Curriculum Pacing
- Common Summative Assessments
- Graduation Emcee

New Prairie High School, New Carlisle, IN 2011-2013

- **Assistant Principal**
- Intern Mentor (Principalship)
- Discipline
- Attendance
- Teacher Observations and Evaluations
- RISE Certification
- STAGES Trained
- Best Practice Committee Chair
- Supervision
- Detention Program Management
- Core 40 ECA Testing Coordinator Co-Coordinator
- Acuity Testing Coordinator
- High Schools That Work Testing Co-Coordinator
- School Safety
- Oversight of Substitute Teachers
- Freshman Academy: Transition Leadership Team
- Freshman Academy: PBIS
- Account Management: Parking, Freshman Academy, Cougar Pride
- Building Trades Account Manager; Accounts Payable Authorization
- Student Parking Lot Supervisor/Coordinator
- Teacher Supervision Coordinator
- Bullying Committee Chair
- Advisor Coordinator
- 74" Promethean Boards implemented into each room/1:1 development (IPAD)
- Non-Certified Sick Bank Committee Member
- Teen Dating Violence IC 20-19-3-10 Safety Plan Development
- Time for Time Coordinator
- Cafeteria Supervisor
- Discussion Committee Member
- Teacher Appraisal Committee Member
- IEP Administrative Case Conference Representative for all students
- Expulsion/Form 16 Coordinator
- Building Trades Board Member
- Student Handbook Revision Leader
- Prom Coordinator
- Student Registration Coordinator
- Best Practice Team Committee Chair
- Co-Graduation Speaker
- ATS- Co-Developer
- Graduation Emcee

Griffith Middle School, Griffith, IN 2002-2011

- 8th Grade United States History, 2009-2011
- 7th Grade Geography, 2002-2011
- School Improvement Committee Chair, 2010-2011
- PTC Treasurer, 2010-2011
- Cafeteria Supervisor, 2001-2006, 2010-2011
- AFT Union Building Representative, 2004-2009
- Mentor Trained (State of Indiana), 2009

- PL 221 Committee Chair for Vision/Mission statements, 2007-2008
- 7th Grade Geography Teacher/Team Leader, 2005-2007
- Service Project Coordinator- 3rd – 5th Annual Dog Day, 2005-2008
- Manners Unit Coordinator, 2003-2008
- Athletic Committee Member, 2005-2006
- Thematic Unit Coordinator, 2003-2008
- Cultural Committee Chair, 2004-2005
- Wrote ISTEP Enrichment Plan, 2005-2006
- Redesigned Patriot team Website, 2005-2006
- NCA Writing Committee Member, 2001-2004

Griffith Senior High School, Griffith, IN 2001-2002

- 10th Grade United States History, 11-12th Sociology
- NCA Writing Committee Member
- Cafeteria Supervisor

Krueger Middle School, Michigan City, IN 2000-2001

- 6th Grade Life Skills Teacher, 7th Grade Spanish Teacher
- Cafeteria Supervisor

Michigan City Junior High School, Michigan City, IN 1999-2000

- 8th Grade United States History

ADMINISTRATION LICENSURE

Building Level Administrator: *Rules 2002*, SPN No: 10106022 (PP), License No: 10001321, All Schools
Issued: April 25, 2013 Expires: April 25, 2018

TEACHER LICENSURE

Indiana Teacher's License, Grades 5-12, *Rules 46-47, SPN: 1010622* No. 1290172
Issued (Renewal): March 31, 2014 Expires: March 31, 2024
Primary Area: United States History Supporting Area: Geography, Sociology

Certifications

CPR Certified, Provided by American Heart Association

IN-15442-Superior Ambulance INC, CPR Training Center; Instructor: Jason Kegebein 10120123900
Michigan City Area School, IN. 10-17-2013 – 10-17-2015

CPI Certified, Provided by Michigan City Area Schools,
3 Hour Refresher, Blue Card Holder. 9-27-13 – 9-26-15

Mentor for Masters Students

Indiana Wesleyan University, Marion, IN. 2009-Present.

Mentor Certified State of Indiana- NWIESC

Highland, IN. 2009

Experienced Computer Educator

Completed on-line education programs working with Black Board. Work as mentor for Masters students. Assist various faculty and student workshops for training in use of Black Board in relation to the Masters Program at IWU. Instructed students how to use on-line portfolio system.

Computer Skills

- Software (IBM "PC" and MAC environments): Microsoft Windows® and DOS, WordPerfect, Microsoft Publisher, Microsoft Power Point, Microsoft Word, Microsoft Excel, Oracle, Key Note
- Working knowledge of the Internet

- System installations and debugging; terminal/printer operations

Professional Development

- CEISC: Principals Forum: Assessment; Next Generation Testing, 6036 Lakeside Boulevard Building A, Indianapolis, IN 46278. January 30, 2015.
- CEISC: CICA: Assessment Updates, Principal's Forum. 6036 Lakeside Boulevard Building A, Indianapolis, IN 46278. January 30, 2015.
- IASP Fall Professionals Conference, Marriott Downtown-305 W. Maryland Street, Indianapolis, IN 46229. Organized by Dr. Todd Bess, October 23, 2014 through October 24, 2014.
- Leadership Series: Outreach Event, Forest Mano Professional Development Center, 4501 E 32nd Street, Indianapolis, IN 46218. Organized by Heather Baker: IDOE
 - October 9, 2014: Leadership and Data Analysis
 - November 19, 2014: Effective Instruction
 - November 20, 2014: Curriculum, Assessment, & Intervention
 - February 17, 2015: RTI Effective Use of Time
 - February 18, 2015: Effective Use of Staffing
 - April 21, 2015: School Climate/Culture: Effective Family & Community Engagement
- IVY TECH Meeting, Dual Credit, D26 Campus, 38th Street, Anderson, IN 46013. Organized by: Dr. Willey, November 4, 2014.
- IHSAA Meeting, Principals/AD's: (sub-topic: Class Basketball) Pendleton High School, Pendleton, Indiana. October 13, 2014.
- IHSAA/NCC Principals/AD's Meeting: Adoption of new constitution: 9150 N Meridian St Indianapolis, IN, October 8, 2014.
- Manufacturing Day, Anderson Innovation Center, 1735 W. 53rd Street. Organizer: Mark Finger. October 3rd, 2014.
- Madison County Coalition Organization: Intersect; Promoting, encouraging, and empowering our community for healthy living, October 3rd, 630 Nichol Avenue, Anderson, IN 46016.
- School and Social Agency Workshop: Organizer- Mark Finger, North Campus and Conference Center, 60601 North State Road 9, Alexandria, IN 46011. September 24, 2014.
- Peggy Hinkley Professional Development, 8 Step Process,. Organizer- Superintendent Terry Thompson, Forrest Hills, Anderson IN, 46011: September 4, 2014.
- Cultural Competency Staff Development (3 sessions) Nov/Jan/Apr. 2013-14. Organizer: Dr. Jan Radford, presenter Dr. Harwood. Michigan City Area School Board Room, Michigan City Administration Building, Michigan City, IN 46360
- Everyday Math Workshop: Knapp Elementary School, Michigan City, IN 46360. Organizer: Dr. Jan Radford. Presenter, Lori Butler. November 14, 2013
- DCS Training and SLO Alignment: Michigan City Area Schools Board Room, Organizer: Associate Superintendent, Xavier Botana. DCS presenter, Brandon Baisden, Michigan City Administration Building, Michigan City, IN 46360 - October 24, 2013
- Indiana Department of Child Services: Certificate (2 Hours) Administration Building, 408 S. Carroll Ave, Michigan City, IN 46360 - October 24, 2013
- Reading Street Professional Development: Presenter/Curriculum Specialist, Lori Butler

Sponsor: Michigan City Area Schools, Knapp Elementary School, 321 Bolka Ave, Michigan City, IN 46360 - October 9, 2013

- CPI Refresher Training, Certification (3 Hours): LouAnn Porter, Trainer
Barker Middle School, 319 Barker Rd., Michigan City, IN 46360 - September 27, 2013
- Fall Breakfast Presentation at Christos: *LASP District 2* presented by Gerald Mohr, Executive Director; District 2 President; Dan Cunningham
Christos Banquet Center, 830 Lincolnway East, Plymouth, IN 46563-1901 - September 20, 2013
- 27th Annual *HSTW* Staff Development Conference: *Graduating Students College and Career Ready*
Charlotte Convention Center, Charlotte, North Carolina— July 15-19, 2013
- PLCs That Work
- Career-Based Instruction
- School Based Discipline
- The White Boards
- Leading and Learning with Questions
- The National Literacy Project: Implementing a Literacy Action Plan Aligned with Common Core State Standards
- Creating Leadership Capacity
- Culture of Success
- PBL: Project Based Learning-STEM-Science/Technology/Engineering/Math
- The Administrator Team
- Developing Middle Grades Teachers'/ High School Teachers' and Leaders' Capacity to Have More Students Meet the New Standards for Mathematics.
- Leadership Support to Help Teachers Go From Good to Great
- Developing and Implementing a Successful Intervention Program for the Freshman Academy
- Signature Features of Rigorous Career Pathway Programs of Study
- Intervention Time Strategies That Create Ways for All Students to Be Successful
- Preparing Career/Technical Students for the 21st Century
- Increasing Graduation Rates
- Improving Attendance
- The Power of ICU
- Leading Educational Change You Can Believe In
- Coaching Teachers to Engage Students in Sound Learning Practices
- Using Project-Based Learning to Engage Students in Authentic Learning Activities
- Improving Assessment Practices
- Motivating and Engaging At-Risk Students to Succeed
- Northwest Indiana Coalition Presents: Workforce Summit 2013- Preparing Tomorrow's Workforce. WorkONE. Preparing Tomorrow's Workforce; Keynote Speaker: Dr. James Applegate with the Lumina Foundation. Wednesday March 20th, from 8:00-11:00 a.m. at Avalon Manor, 3550 East U.S. 30, in Merrillville. IN, 46410.
 - State of the workforce
 - Power of Community Coalitions
 - Importance of work for youth
 - Consider Yourself a Talent Scout — Your Future Depends on It.
 - College & Career Readiness — Not Such an Odd Couple After All;
 - Why are Soft Skills so Hard?
 - It's Not Your Father's Vocational Education.
- Fall Breakfast Presentation at Christos: *LASP District 2* presented by Todd Bess Executive Director;

Keynote speaker: Superintendent of Public Instruction, Glenda Ritz
SEA 1 Update, PARCC Update, Common Core Update, her personal agenda update
Christos Banquet Center, 830 Lincolnway East, Plymouth, IN 46563-1901 - April 19, 2013

- Assistant Principals Conference: Leadership, Teamwork, Success; Thriving Through Change.
Marriott Downtown-305 W. Maryland Street, Indianapolis, IN 46229
November 19th and 20th, 2012
 - Keynote Speaker: Dr. Todd Whitaker- *What Great Leaders Do Differently*.
 - Dr. Todd Bess- *Education Leaders Network*.
 - Colonel Art Athens- *Once Upon a Time: The Power of Stories*.
 - Dave Emmert, General Counsel, Indiana School Boards Association- *Current School Law Issues*.
 - Devon Marine- *The Teacher Evaluation Process*.
 - Steve Baker- *Assistant Principals as Building Leaders; Everything You Need to Know About A-F*.
 - Maria Woodke- *Positive Behavior Supports for High School Students*.
- Presentation: *Leadership Redefined*, Presented by Dave Weber. Author of *Sticks & Stones Exposed: The Power of Our Words*. La Porte High School, 602 F Street, La Porte, IN 46350
November 14, 2012 – 3:00 PM – 6:00 PM
- La Porte County Juvenile Advisory Board, 15th Annual Symposium. Keynote Speaker, Chief Judge Steven Teske of Georgia, From High School to Prison.
 - Keynote Speaker: Chief Judge Steven C. Teske
 - Update on Problem Solving Court: Magistrate Greta Friedman
 - Update on Drug-free Partnership: Micki Webb
 - Round Table Discussion
 - Michigan City Area Schools Superintendent, Dr. Barbra Eason-Watkins
 - La Porte Community School Superintendent, Dr. Glade Montgomery
 - New Prairie United School Corporation Superintendent, Mr. Jim Dermody
 - Stephen Gill World Café Facilitator: Round 1-4Beacon Hills Banquet and Conference Center, 282 W. Johnson Road, La Porte, IN 46350
November 1, 2012 – 8:00 AM – 4:00 PM
- Fall Breakfast Presentation at Christos: *LASP District 2* presented by Todd Bess, IASP Executive Director; District 2 President, Dan Cunningham.
Public Law 90 Update, RISE Update (for administrators).
SEA 1 Update, Assistant Principal RISE Update.
Christos Banquet Center, 830 Lincolnway East, Plymouth, IN 46563-1901 - September 30, 2011
- IDOE Acuity Assessment Program, Train the Trainer: Introduction to Acuity. Portage High 6450 U.S. Highway 6 Portage, IN 46368. - September 12, 2012- 8 AM – 11 PM
- RISE Training Module 4: *Student Learning Objectives Steps 2-5, Scoring in RISE, Giving Effective Feedback*, ESC Training (NIESC). John Glenn School Corporation, 101 John Glenn Drive, Walkerton 46574, IN 46534 - June 18, 2012 - 08:30 AM - 3:30 PM
- RISE Training Module 3: *Student Learning Objectives*, ESC Training (NIESC). Knox Community Middle School, 901 South Main Street, Knox, IN 46534
May 3, 2012 - 08:30 AM - 11:30 AM
- Non-Violent Crisis Intervention Training Program, CPI- Crisis Prevention Institute, INC.
Instructor: Laurie Larson- Autism Consultant, Riley Elementary School, 516 Weller Avenue, La Porte, IN 46350 - April 11, 2012
- Indiana Department of Education, *Supporting Student Success*
ISTEP+ End-of-Course Assessment Pretest Workshop, Spring 2012
Webinar, New Prairie United School Corporation, Central Office 5329 N. Cougar Rd. New Carlisle, In 46552 - April 10, 2012

- Acuity Webinar Algebra I: Final Workshop for the year, *Workshop #4*, New Prairie High School, Main Office, 5333 N. Cougar Road, New Carlisle, IN 46552. - March 26, 2012
- Update Training *Section 504 and Form 16*: by Hodges & Davis Attorney's Office, Presenter Monica Conrad, Attorney at Law. Educational Service Center, 1921 A Street, La Porte, IN 46350 March 8, 2012
- Indiana Department of Education: *Safe School Initiative/Threat Assessment Training*. Presenter: Arthur J. Kelly. Penn High School, Bitter Sweet Road, Mishawaka, IN 46545 - March 6, 2012
- RISE Training Module 2: *Student Learning Objectives*, ESC Training (NIESC). Knox Community Middle School, 901 South Main Street, Knox, IN 46534 -February 8, 2012 - 08:30 AM - 11:30 AM
- Advanced Acuity Training Algebra I: Workshop #3. Merrillville Senior High School, 276 East 68th Place Merrillville, IN 46410 - February 7, 2012
- Advanced Acuity Training Webinar Algebra I: *Triangulation, Data and Analysis Instruction Workshop #2*. New Prairie High School Main Office, 5333 N. Cougar Road, New Carlisle, IN 46552. - January 25, 2012
- RISE Training Module 1: *The Overview* (NIESC). Knox Community Middle School, 901 South Main Street, Knox, IN 46534 - January 11, 2012 - 08:30 AM - 11:00 AM
- Challenge Leadership Workshop: "*You Don't Say, the Art of Communication*"
A Workshop for La Porte Schools and South La Porte Special Education: Presented by Dan Massa, Porter County Education Services/Challenge Ed. and Portage Township Schools. - December 9, 2011
New Prairie Middle School, 5327 N. Cougar Rd., New Carlisle, IN 46552
Leadership and Communication Training
- IDOE Acuity Assessment Program, Algebra I: -Data Training
Intro to Acuity: Train the Trainer Workshop, KV Middle School, 5258 W St Rd 10, Wheatfield, IN 46392 - November 30, 2011
- Assistant Principals Conference: Focus on Leadership, Marriott Downtown-305 W. Maryland Street, Indianapolis, IN 46229
November 19th and 20th
 - Keynote Speaker: V.J. Smith- *The Richest Man in Town*
 - Dr. Todd Bess- *Education Leaders Network*
 - Frank Meyer, Avon Schools- *The Freshman Academy as an RTI Framework*
 - Dr. Sandy Washburn and Michele Brentano, Indiana University- *High School Teachers Teach Content: Implications for SW PBS Implementation*
 - Tim McRoberts, Speedway High School- *Professional Learning Community*
 - Dr. Todd Bess and Steve Baker- *New A-F Accountability Models for Elementary/MS and High School*
 - Dave Emmert, General Counsel- *Recent Legal Developments*
 - Yong Zhao- *Catching up or Leading the Way: in the Age of Globalization*
- Penn High School Common Core Standards presented by Michael Rush: Indiana's Transition to the Common Core Session II, Sponsored by the Indiana Department of Education and the Curriculum Institute, 56054 Bitter Sweet Road, Mishawaka, IN 46545
October 16, 2011 - Organized by and sub-speaker: Dr. Kay Antonelli, Assistant Superintendent of Schools, PHM
- 14th Annual Juvenile Symposium: Substance Abuse: A Family Affair
Orak Shrine Center, Michigan City, IN 46360
October 6, 2011
 - Keynote Speaker: Meghan M. Wheeler
 - Panel: Metro Operations Unit: Led by MCPD Police Chief Mark Swistock
 - Panel: Marian County and Porter County Juvenile Drug Courts

-Panel: Recovering Addicts led by Joe Bunch and Jennifer Vliestra
 -Sandy Gleim and Micki Webb: Current State of La Porte County
 -Magistrate Greta Friedman: Update on DUI/Drug Court

- Fall Breakfast Presentation at Christos: *LASP District 2* presented by Gerald Mohr, Executive Director; Clara Clark, Principal New Prairie High School & District 2 President; Steve Baker, Principal Bluffton High School.
SEA 1 Update, RISE Update, The impact of SB 575 and SB 1 Update
Christos Banquet Center, 830 Lincolnway East, Plymouth, IN 46563-1901 - September 30, 2011
- NIESC Presentation at Christos: RISE Appraisal (Principal & Teacher) presented by Alice Neal
Christos Banquet Center, 830 Lincolnway East, Plymouth, IN 46563-1901 - September 29, 2011
- NIESC Presentation at Culver Community High School: First Things First for the 21st Century presented by Mike Schmoker.
Culver Community High School, 701 School Street, Culver, IN 46511- September 23, 2011
- New Administrators Conference: IASP Conference Center
IASP Conference Center, 11025 East 25th St. Indianapolis, IN 46229— July 25-26, 2011
-School Law
-Communication
-Networking Opportunities
- 25th Annual *HSTW* Staff Development Conference: Creating Learning Opportunities That Make Every Student Extraordinary; Gaylord Opryland Resort and Convention Center — July 20–23, 2011
- PLCs That Quickly Bolster Literacy and Writing Skills
- Turn Teacher Evaluation Into an Opportunity for Teacher Growth: What High School Principals Can Do
- The Administrative TEAM Approach: Teach, Evaluate, Assist and Manage School Behavior Challenges
- Developing and Implementing a Successful Intervention Program for the Freshman Academy
- Staff Meetings That Teach: Model, Model, Model
- Intervention Time Strategies That Create Ways for All Students to Be Successful
- Delivering the Common Core State Standards Through Technology Integration: Student Success!
- Ready, Fire, Aim: Vision, Action, Buy-in and More Action
- Why Grades Don't Matter
- Freshmen Academy: Helping Freshmen Succeed in High School
- Leading Educational Change You Can Believe In
- Coaching Teachers to Engage Students in Sound Learning Practices
- Classroom Walkthroughs: A Key to Continuous Improvement
- The Grades Game: Improving Assessment
- What Great Teachers and Principals Do to Create Great Opportunities for Student Learning

Professional Presentations

College and Career Readiness Fair: New Prairie High School, Key Note Speaker, Event Coordinator- April 9, 2013. Featured Article in the La Porte Herald Argus.

- Overview of purpose of college and career readiness, grades 9-12
- Gateways that lead to Career Pathways
- Dual Credit/AP
- College, Trades, CTE, Military

Principal Licensure Program Presentation: Indiana Wesleyan University Merrillville, IN- June 4, 2011

- Overview of the program and expectations through a Power Point presentation.

- Was invited back by Professor Terry Thompson to speak to a group of up and coming administrators.

Data Presentation: SIP Development: Griffith Middle School, Griffith IN 46319- January 23, 2011

- Presentation of data to staff during internship to formulate new goals for the 2011 SIP Plan

Portfolio Presentation IWU- PLP 50: Indiana Wesleyan University Merrillville, IN- May 14, 2011

- Philosophy of the Administrative Process

Article Presentation: PLP 625 Cohort 50 Indiana Wesleyan University Merrillville, IN- March 5, 2011

- Rourke, J., & Boone, E.. (2009, June). Seaford Middle School: One Tough Team. *Principal Leadership*, 9(10), 32-35. Retrieved January 29, 2011, from ProQuest Education Journals.

The Addition of PBIS and the Positive Outcomes: Indiana Wesleyan University Merrillville, IN- May 10, 2011

- PBIS- Positive Behavioral Interventions and Strategies

Professional Organizations

- Association for Supervision and Curriculum Development (ASCD)
- Indiana Association of School Principals (IASP)
- National Association of School Principals (NASSP)
- Indiana Football Coaches Association (2002-2011)
- Indiana Association of Track and Cross Country Coaches (2001-2011)

Athletics

Griffith Senior High Track and Field Girls Varsity Head Coach, 2002-2011

- Sprinter and Jump Coach
- High Jump Sectional Champions (Individual) - (2003, 2004, 2005, 2006, 2007)
- High Jump Regional Champions (Individual) - (2004, 2005, 2006)
- High Jump State Qualifier- 8th Place (Individual) - (2005)
- High Jump State Runner-up (Individual) - (2006)
- Conference Champions (Individual) - (2004, 2005, 2006)
- Indoor/Outdoor School High Jump Record holder 5'9" (Individual) - (2006)
- Shot Put State Qualifier (Individual) - (2002, 2003, 2009, 2010)
- Shot Put Sectional Champions (Individual) - (2008, 2009, 2010, 2011)
- Regional Champions (Individual) - (2009)
- State Finalists (Individual) - (2009, 2010)
- Indoor/Outdoor School Shot Put Record Holder 44'6" (Individual) - 2010
- Indoor/Outdoor School Disc Thrower Record Holder 133'11" (Individual) - 2010
- Conference Champions (Individual) - (2002, 2003, 2004, 2005, 2006, 2008, 2009, 2010)
- Four School Records Broken in Throwing Events
- One School Record Broken in the 55M sprints
- Two School Records Broken in the 60M sprints
- Two School Records Broken in the 100M sprints
- Two School Records Broken in the 200M sprints
- One School Record Broken in the Medley Relay
- One School Record Broken in the 4X400 Relay

Griffith Senior High Track and Field Girls Asst. Varsity Coach, 2001-2002

- Distance and Hurdle coach

Griffith Senior High School Girls Sports Summer Conditioning Coordinator, 2005

- Cross-training for all Girls Sports

Griffith Senior High/Middle School Weight Room Supervisor, Griffith, Indiana 2002-2010

- Implementation of Strength Training Program for Boys Football and Girls Track
- Implementation of Off-Season Speed and Agility Program
- Summer (3x per Week) and Winter/Spring (4x per Week)

Griffith Middle School Head Football Coach/Asst. Varsity Coach, 2002-2011

- 3 Conference Championships (2005, 2006, 2008)
- Summer Workout Asst. Supervisor, 2002-2010
- Summer Weight Room Asst. Supervisor, 2002-2010
- Advanced Scout, 2002-2003
- Varsity Film/Head Phones, 2004-2009

Annual Griffith Wishbone Youth Football Camp Co-Coordinator, Griffith, Indiana 2002-2010

- Devise and implement all activities and practices Grades K – 9
- 12 day/ 36 session full contact football camp

- Equipment handout and collection
- Daily awards and presentations for Skill Challenges
- Fee Collection
- Average attendance ranges from 100 – 120 campers

Griffith Senior High School Boys Head Freshman Basketball Coach, 2006-2008

- Asst. Camp Supervisor, 2006-2008

Griffith Senior High School Girls Head Freshman Basketball Coach, 2004-2006

Michigan City High School Boys Head Freshman Baseball Coach, 2000-2001

IHSAA Basketball Official, 2003-2008

Professional References

Kay Antonelli, Ed.D.
Assistant Superintendent,
Penn Harris Madison School Corporation
55900 Bittersweet Road, Mishawaka, IN 46545
(765) 650-8516
kantonelli@phm.k12.in.us

Mr. Aron Borowiak
Assistant to the Superintendent (Curriculum and Instruction),
Griffith Public Schools
600 N. Raymond Ave.
Griffith, IN 46360
(219) 924-4280
(219) 707-9071
aborowiak@griffith.k12.in.us

Tara Bush
Principal,
Olive Township Elementary
New Prairie United School Corporation
300 W. Ben St.
New Carlisle, In 46552
(219) 363-4461
tbush@npusc.k12.in.us

Mrs. Clara Clark
School Improvement Consultant at SREB,
Southern Regional Educational Board- High Schools That Work
3 Ballywood Drive
La Porte, IN 46350
(219) 363-6174
clara.clark@sreb.org

Carrie Cannon, PhD
Director of Curriculum and Instruction,
New Prairie United School Corporation
5327 N. Cougar Rd.
New Carlisle, IN 46552
(574) 210-8957
ccannon@npusc.k12.in.us

Carrie Cate-Clements, Ed.D.
K-12 Manager of Client Engagement,
LANAIR Group
1158 W. Lincolnway,
Valparaiso, IN 46385
(714)-907-6751
carriecateclements@gmail.com

Jim Dermody
Superintendent,
New Prairie United School Corporation
5327 N. Cougar Rd.
New Carlisle, IN 46552
(219) 851-6367
jdermody@npusc.k12.in.us

Mrs. Terry Mucha
Principal,
Highland Middle School
2941 41st St.
Highland, IN 46322
(219) 922-5620
(219) 201-6593
tmucha@highland.k12.in.us

Mrs. Luann Pramuk
Social Studies Department,
600 N. Raymond Ave.
Griffith, IN 46319
(219) 924-4281 ext.4196
(219) 650-6122
lpamuk@griffith.k12.in.us

Brian Orkis
Principal,
Griffith High School
600 N. Raymond Ave.
Griffith, IN 46319
(219) 921-9614
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Kelly D. Durr

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Phone: (765) 425-2289

Education ~ Licensure

Master of Arts in Education (2004); Educational Administration
Ball State University ~ Muncie, IN

License: IN #970666
Building Level Administrator (All Schools)

Bachelor of Science (2001); Elementary Education
Ball State University ~ Muncie, IN

License: IN #960078
Elementary Education

Administrative Experience

Anderson Community Schools ~ Anderson, IN Assistant Principal of Operations ~ Anderson High School (9-12)	2015-present
Anderson Community Schools ~ Anderson, IN Principal ~ Highland Middle School (6-8)	2013-2015
Anderson Community Schools ~ Anderson, IN Assistant Principal of Academics ~ Highland Middle School (6-8)	2012-2013
Anderson Community Schools ~ Anderson, IN Assistant Principal ~ Highland Junior High School (7-9)	2010-2012
Anderson Community Schools ~ Anderson, IN Assistant Principal ~ North Side Middle School (6-8)	2007-2010
Anderson Community Schools ~ Anderson, IN Assistant Principal ~ Erskine Elementary School (K-5)	2006-2007

Teaching Experience

Anderson Community Schools ~ Anderson, IN Lead Teacher ~ South Side Middle School	2004-2006
Anderson Community Schools ~ Anderson, IN 7th Grade Special Education Teacher ~ South Side Middle School	2003-2004
Greenfield Central Community Schools ~ Greenfield, IN 4th Grade Teacher ~ Harris Elementary School	2001-2003

Educational Experiences

- 8 Step Process Team Chair
- Extensive experience with middle school scheduling, staffing, curriculum and operations.
- Attended 2008/2013 Professional Learning Communities National Conference
- Discipline Committee, PL 221 Committee, School Wide Positive Behavior Support Committee
- Attended Ruby Payne training
- Professional development presenter experience – assessment, data, Acuity, ISTEP+
- Attended the Office of Juvenile Justice and Delinquency Prevention Grant Training Conference 2009
- Wrote and awarded the IDOE Early Intervention Grant 2007
- Grant/Project Manager: ACS Internet Safety Grant

Eric Terial Davis

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Anderson, IN 46011

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Career Objective: To be a transformational leader for the community in which I serve.

Education:

M.A.E. Educational Administration and Supervision May 2008
Ball State University, Muncie, IN

B.A. Secondary Education: Social Studies May 2003
Anderson University, Anderson, IN

- Primary Area: World History
- Secondary Area: U.S. History and Government

Honors / Awards

Named *Outstanding Future Educator* by Indiana
Association of Colleges for Teachers Education April 11, 2003
Received *Distinguished Student Scholarship* from
Anderson University. [4-Year Scholarship] 1999-2003
Initiated into *Kappa Delta Pi*, Education Honorary April 2002
Placed on the *National Dean's List* April 2002

Experience:

Assistant Principal
Anderson High School, Anderson, IN January 2015 – Present

Assistant Principal
Highland Middle School, Anderson, IN July 2012 – December 2014

Assistant Principal
East Side Intermediate School, Anderson, IN August 2010- June 2012

Assistant Principal
East Side Middle School, Anderson, IN July 2008- July 2010

Principal Internship: June 2007- May 2008
East Side Middle School, Anderson, IN
Robinson Elementary School, Anderson, IN

District Improvement Team 2006 – 2008
Anderson Community Schools
Worked to improve ISTEP+ scores and student learning

Taught Reading Comprehension Class for teachers 2007 - 2008
30-hour professional development class provided by the American
Federation of Teachers

Acting Dean November 15-21, 2007
Alternative School, Anderson, IN

East Side Middle School Leadership Team 2007 – 2010
IN-SIG
Worked on school improvement plan and helped to implement new school initiative plans.

Positive Behavior Support Team 2006 – 2010
East Side Middle School/North Side Middle School
Worked on improving student behavior

Teacher: 7th Grade Geography August 2007- June 2008
East Side Middle School, Anderson, IN

Teacher: 8th Grade US History August 2004 – June 2007
North Side Middle School, Anderson, IN

Teacher: 11th Grade U.S. History & 12th Grade Government
Anderson H.S./Highland H.S., Anderson, IN August 2003 – June 2004

Student Teacher: 7th Grade Geography January-May 2003
East Side Middle School, Anderson, IN

Related Skills: *Managing Antisocial Behavior*, 30-hour professional development by the American Federation of Teachers April 2004
School-Home Connection: Partnership Supporting Student Learning, 30-hour professional development By the American Federation of Teachers

Volunteer Work: Evaluated Student Teachers at Anderson University to 2005
Ensure preparedness for their student teaching experiences School Year
Assisted with Highland High School wrestling 2003-2004
Facilitated East Side M.S. After-School Homework Program 2002-2003

References: Kelly Durr, Assistant Principal
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Dr. Smith, Assistant Superintendent
Anderson Community Schools
765-641-2008

Mr. Ryan Glaze, Assistant Superintendent
Anderson Community Schools
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AMANDA D. MCCAMMON

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OBJECTIVE

To serve within an administrative position that will allow me to utilize my secondary career & technical education leadership, alternative education and community engagement experiences in a capacity that will assist in district-wide positive outcomes for students.

EXPERIENCE

July 1, 2015 – Present <i>Assistant Superintendent, College & Career, Community Engagement, & Secondary Schools</i>	Anderson Community School Corporation
July 2014 – Present <i>Director, Student Services</i>	Anderson Community School Corporation
August 2011 – June 2014 <i>CTE Director & Lead Building Administrator</i>	Tucker Career & Technology Center Marion Community Schools
August 2010 – July 2011 <i>Gateway to Technology Teacher</i>	McCulloch Junior High Marion Community Schools
August 2008 – June 2010 <i>Technology Education/GTT Teacher</i>	Southwestern Middle School Tippecanoe School Corporation
August 2006 – May 2008 <i>Gateway to Technology Teacher</i>	Lebanon Middle School Lebanon Community Schools
August 2005-May 2006 <i>Middle School Alternative Education Teacher</i>	Middle Academy North Tippecanoe School Corporation
August 2001-May 2004 <i>Instructional Assistant</i>	Middle Academy North Tippecanoe School Corporation
August 1998- May 2000 <i>Activities Coordinator/Mentor</i>	College Mentors for Kids! Inc. Purdue University, West Lafayette

EDUCATION

B.S., May 2005, Technology Education	Purdue University
M.S., May 2010, Educational Administration	Purdue University
Ph.D., May 2016, Career & Technical Education	Purdue University

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Ryan Joel Glaze

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Home: 765-284-5605

Education

2011-Ball State University, Education Specialist Degree, **Licensure:** Superintendent, **GPA** 3.9

2003-Ball State University, Masters of Science in School Administration,
Licensure: Administrative-Proficient Practitioner, **GPA** 3.65

1992-Ball State University, Bachelor of Science, Music Education, **Licensure:** K-12 Instrumental Music

Positions Held

**Assistant Superintendent/Director of Curriculum
Anderson Community Schools, Anderson, Indiana, 2012-Present**

Anderson Community Schools is an urban district located forty miles north of Indianapolis, in Madison county. Anderson's district enrollment is approximately 7000 students with 80% of students living below the poverty mark. The district consists of one preschool center, six elementary schools, one middle school, and one high school. The school district employs 420 certified staff.

Responsibilities Include: Evaluation of Principals; ACS Executive Cabinet, Financial Oversight of All Academic Expenditures, Oversight for all School Improvement Plans and Priority Plans, Coordinator for all Elementary and Secondary Administrative Meetings, and ACS Collective Bargaining Team Member

Elementary School Principal

Southside Elementary School; Hartford City, Indiana; Blackford County Schools 2007-2012

Blackford County Schools is a rural district located in northeast central Indiana. Blackford's district enrollment is 1800 students with 55% of students living below the poverty mark. Southside Elementary houses grades K-3, has an enrollment of 425 students with 70% of students living below the poverty mark. Southside Elementary has 21 certified and 12 non-certified staff.

Elementary School Assistant Principal

Northeastern Elementary School; Fountain City, Indiana; Northeastern Wayne School Corporation 2002-2007

Northeastern Wayne School Corporation is a rural district located in eastern Indiana in Wayne county. Northeastern Wayne's district enrollment is 1200 students with 35% of students living below the poverty mark. Northeastern Elementary is a K-6 building with 565 students enrolled.

Director of Bands

Yorktown High School, Yorktown, Indiana; Yorktown Community Schools 1998-2002

Director of Bands

Tri-County High School, Wolcott, Indiana; Tri-County School Corporation 1992-1998

Conference Presentations

Illinois Reading Recovery Conference-Chicago, Illinois

Topic: It's All About Results! Empowering Educators Through Comprehensive Literacy, January 2015

National Reading Recovery Conference-Columbus, Ohio

Topic: The Key is Collaboration! How Literacy Coach and Principal Make the Difference!, February 2013

Illinois School Board Association-Chicago, Illinois

Topic: How to Change a School in 180 Days-A Look At School-wide Collaboration-November 2012

National School Board Association Conference-Boston, Massachusetts

Topic: How to Change School in 180 Days-A Look At School-wide Collaboration, March 2012

University of Arkansas-Comprehensive Literacy Model Fall Conference

Topic: The Key is Collaboration! How Literacy Coach and Principal Make the Difference!, October 2011

Ryan Joel Glaze

Current Accomplishments

Spring 2015 Purdue Poly Tech High School Planning Committee

Coordinator of meetings between all Madison county public and private schools, Purdue University, Ivy Tech, City of Anderson, and Madison County Redevelopment Administration, and Anderson University to plan for implementation of Purdue Poly Tech High School in fall of 2017. Development of curriculum, pathways, and shared services between schools.
Establishment of dual credit offerings between Purdue University and Anderson University.

Development of Anderson Community School Corporations Annual Evaluation

Central office coordinator for Anderson Community School Corporations Annual Evaluation plan with Anderson Federation of Teachers. Development of Teachers Effectiveness Rubric using Peer Assistance and Review objectives. Development of Part B "Value Added" Instrument and Part C Individual Student Data. Establishment of pilot for the Spring of 2015.

2014 Accountability Letter Grades

Valley Grove Elementary	A	Anderson Elementary School	A
Erskine Elementary School	A	Eastside Elementary School	C
Edgewood Elementary School	A	Tenth Street Elementary School	A
Anderson High School	D to C	Anderson Community Schools	D to C

Fall 2014 1:1 iPad Rollout 7-10 English Language Arts

Deployment of 1:1 iPads to all 7th-10th grade ELA students as part of Project 2018. Project 2018 literacy framework asks ELA teachers to develop digital curriculum using the secondary reader's workshop model and Indiana's College and Career Readiness Standards to better prepare our students college and career.

Fall 2014 Establishment of Anderson High School College and Career Campus-

Reopening of Anderson Community School's D26 as Anderson High School College and Career Campus providing students the opportunity for career readiness by graduation. By Spring 2015, students who attend the Career Campus will be eligible for certifications in areas of Engine Repair, Auto Body Repair, Advanced Manufacturing, Certified Nursing Assistant, Veterinary Assistant, and Pharmacy Tech.
Fall 2015, Anderson High School University will induct the first cohort using the Early College Model.

Summer 2014-Summer Professional Development Program:

241 hours of PD in the areas of Literacy, College and Career Readiness Standards, Writer's Workshop, Secondary ELA Workshop Model, My Big Campus, Developing Digital Curriculum, iPad 101, 102, 103, and 104, Co-Teaching, Inclusion, and New Teacher Boot Camp-over 251 teachers participated in this voluntary summer program.

Spring 2014 19% Improvement in ECA English 10/15% Improvement in ECA Algebra

Spring 2014 6% Improvement in ELA ISTEP/8% Improvement in Math ISTEP 3-8

Spring 2014 5% Improvement in Final I-READ Scores

Fall 2013 Accountability Letter Grades Improvements:

Valley Grove Elementary	B to A	Anderson Elementary School	C to B
Erskine Elementary School	C to A	Tenth Street Elementary School	D to A
Edgewood Elementary School	C to A	Highland Middle School	F to D

Summer 2013-Creation of a Comprehensive Summer Professional Development Program:

180 hours of PD in the areas of Literacy, Common Core Standards, Co-Teaching, Inclusion, Teacher Leadership, and New Teacher Boot Camp-over 230 teachers participated in this voluntary summer program.

Spring 2013-Establishment of "Make it Authentic RG LLC" Educational Consulting Company:

Establish with my colleague Christy Moore, "Make it Authentic" is consulting company that focuses on transformational change in instructional practice. The instructional practice is anchored in constructivist thinking and authentic literacy and practice.
Our passion is to work with high-poverty low-performing public schools and taking them into their possible future!

Past Accomplishments

- ACS-Fall 2012-Complete Restructuring of High School Course Description Guide Including **12 College and Career Pathways**.
- ACS-Fall 2012-Coordination of **Turnaround Plans** for Tenth Street Elementary and Highland Middle School
- ACS-2012-2013-**Restucturing of 8-Step Process** to match Common Core Standards and PARCC Assessments.
- ACS-2012-2013-Coordination of 8-Step Process Checks with **Peggy Hinckley** and **Pat Davenport**
- ACS-2012-2013 Reader's Workshop Training in **The Daily Five//CAFE**

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References

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Dr. Val Scott, Principal

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