

LEADERSHIP DEVELOPMENT IN ACTION

Leadership Development in Action is a project-based course in which students integrate higher order thinking, communication, leadership, and management processes to conduct **Career and Technical Student Organization (CTSO) leadership projects** at the local, state, or national level. Each student will create a vision statement, establish standards and goals, design and implement an action plan and timeline, reflect on their accomplishments, and evaluate results. Authentic, independent application through **CTSO** student-directed programs or projects, internship, community based study, or in-depth laboratory experience is required. Research and development, interdisciplinary projects, and/or collaboration with postsecondary faculty, community agencies or organizations are appropriate approaches. **Membership in an Indiana recognized CTSO** is required. Service learning experiences are highly recommended. Achievement of applicable Career and Technical Education (CTE), academic, and employability competencies will be documented through a required student portfolio.

- DOE Code: 5237
- Recommended Grade Level: Grade 10, 11, 12
- Recommended Prerequisites: Preparing for College and Careers and a sequence of courses relevant to the student’s CTSO, depending on area of concentration; or permission of instructor through an application process.
- Credits: 1 credit per semester, maximum of 6 credits
- Counts as a Directed Elective or Elective for all diplomas

Career and Technical Student Organizations (CTSOs)

Career and Technical Student Organizations are considered a powerful instructional tool when integrated into Career and Technical Education programs. They enhance the knowledge and skills students learn in a course by allowing a student to participate in a unique program of career and leadership development. Students enrolled in Leadership Development in Action are required to be a member of an Indiana Recognized Career and Technical Student Organization.

Content Standards		
Domain 1--Leadership: Individual Skills		
Core Standard 1 Students will explore individuals skills related to preparing for leadership roles within their schools, communities, and future careers.		
	LD-1.1	Analyze and apply decision-making skills through classroom, personal, community, and business and industry (work related) experiences
	LD-1.2	Analyze the characteristics of successful community, business, and industry leaders
	LD-1.3	Demonstrate oral, interpersonal, written, and electronic communication and presentation skills and understand how to apply those skills
	LD-1.4	Apply problem-solving, and critical and creative thinking skills to analyze and predict outcomes of related decisions
	LD-1.5	Practice self-advocacy skills to achieve planned, individual goals
	LD-1.6	Conduct self in a professional manner in practical career applications, organizational forums, and decision-making bodies.
Domain 2--Leadership: Teamwork Skills		
Core Standard 2 Students will apply teamwork skills related to preparing for leadership roles within their schools, communities, and future careers.		
	LD-2.1	Communicate, participate, and advocate effectively in pairs, small groups, teams, and large groups in order to reach common goals
	LD-2.2	Demonstrate techniques for conflict resolution and challenge management
	LD-2.3	Analyze the complex responsibilities of leader and follower roles and demonstrate the ability to both lead and follow
	LD-2.4	Demonstrate understanding and acceptance of personal, social and work related responsibilities
	LD-2.5	Demonstrate a working knowledge of parliamentary procedure
	LD-2.6	Use knowledge, build interest, guide and influence decisions; organize efforts: and involve members of a group to assure that a pre-planned group activity is completed
	LD-2.7	Train others to follow established rules and expectations, rationale, and understand consequences
	LD-2.8	Incorporate and utilize the principles of group dynamics in a variety of settings
Domain 3--Leadership: Community and Career Skills		
Core Standard 3 Students will utilize community and career leadership skills in an organizational setting.		
	LD-3.1	Analyze the roles and responsibilities of citizenship
	LD-3.2	Demonstrate social responsibility in personal, family, community, and business and industry settings
	LD-3.3	Participate in and evaluate community service and service learning activities
	LD-3.4	Exhibit the organizational skills necessary to be a successful leader and citizen
	LD-3.5	Understand and utilize organizational systems to advocate for issues on local, state, and international levels
	LD-3.6	Describe the importance of and utilize the components and structure of community based organizations
	LD-3.7	Participate in the development of a program of work or strategic plan to implement the organization's goals